



## **GSS Council Meeting Agenda**

Updated: 11 May 2012

**May 17, 2012 5:30 PM  
GSS Ballroom**

**Dinner at 7:00  
(Social after, Location TBA)**

**Present: Floyd Bardell, Micheal Begg, Molly Campbell, Wendy Davis, Christine Hochbaum, Adrin Jalali, Mary Jinglewski, Conrad King, Amit Kumar, Conny Lin, Kristan Marchak, Sancho McCann, Bahador Moosavi (proxy for Noushin Moshgabadi), Michael Fairchild, Ingrid Olson, Jamie Paris, Amanda Grochowich, Radu Racovita, Hafizur Rahman, Elie Sarraf, Stephania Schwartz, Cory Shannkman, Ben Shear, David Waddell, John Wang, Ting Ting Zhou, Natalie Marshall, Sabrina Rashid, Ravi Reddy Gibibili, Chris Regier, Andrew Patterson, Paul Save, Ken Scott, Victor Padilla, Brenda Fitzpatrick**

**Regrets: Suborna Ahmed, Stephanie Avery-Gomm(Proxy Floyd Bardell), Gwen Huber, Rabia Khan, Robert Klinzmann, Naureen Madhani, Max Stykow, Gavin Weedon, Sacha Wilke, Yunfei Zhang**

**I. Call to order: 5:44pm**

**II. Adoption of agenda: Moved: Bahador Seconded: Sancho**

**Amendment to the Agenda: Add to discussion, “Executive Remunerations” from the Elections Committee, Move “Seatings” up as first items after presentations.**

**Agenda is amended and approved by Unanimous Consent.**

### III. Introductions

### IV. Presentations

#### 1. Ombuds & Advocacy Office

*Elie Sarraf and Brenda Fitzpatrick (GSS Advocacy Coordinator), Shirley Nakata (UBC ombudsperson) 10min presentation, 10mins discussion. (Shirley) Discussion about their Annual Report. Ensuring that students are treated fairly as an impartial, confidential resource. Explains policy to students. 40% of caseload deals with graduate students. Most cases involve relationship issues with power differentials Saw over 200 students last year. Need more cross unit collaboration. Working on accessibility of information, and better connections to provide a transformative learning experience. Can find the full annual report on their website. (Brenda and Elie) Into our third years in this position. Explains Advocacy vision that came out of a exploratory report. Goes over Mission. Highlights different kinds of advocacy. Gives list of issues that advocacy tries to address. Can refer students to more specialized services. Outlines current priorities and ongoing projects, with student services and institution and capacity-building.*

*(no questions)*

#### 2. Green room

*Kenji Scott (Bookings Coordinator) 10min presentation, 10mins discussion. Outline of the Green Room Reform Project. This will centralize the GSS documents in one place. The Green Room is a good candidate for this archiving project. The room has been neglected so far, and is generally used for storage. 14' by 40' area in use. Currently have no catalog of inventory there. Plan is to sort through it and sort and file properly, if it is less than 7 years old. Prior attempts to sell, recycle, or donate have not been successful. Have contacted Plant Ops for recommendations. Challenging for them to clean up. Junk removal services would range from \$3,000-3,500. Get grad student staff to do sorting for approx. \$2,930. Trying to get room sealed, lit, and carpeted. Add shelving. House all documents in a friendly format.*

*Questions:*

*Is there any kind of temperature control?*

*-This is hard to assess now.*

*Fact that it has mold is concerning. There might be additional cost with saving documents.*

*-We will do proper weather sealing.*

*Suggest costing with regards with pool table...could be refurbished? Might be attractive to 3<sup>rd</sup> parties.*

*-One of volunteers that worked with past archivist, asked about refurbishment; not worth it to do so, could buy a new one for the same.*

*A lot of stuff is done electronically now...had this been considered?*

*-Can be done in the future, but they are on paper already. Would involve time/labor. Have to keep accounting stuff for 7 years legally.*

*\*Motion #1*

*Conny moves to go to Motions now.*

*Jamie would like to do Seatings now, then go to motion on green room. Then presentation/motion on Pub.*

### **3. The Pub & union bargaining**

*Victor Padilla (VP Administration) 10min presentation, 10mins discussion. When the Pub was closed, the Collective Agreement also expired. The GSS entered negotiations with the Union, but a large chunk of it was outstanding. Goes over monetary proposals (discussed in a 9 hour meeting). Summary: Elimination of Permanent Staff, Staff meals, and adjusted wages, reduced number of job classifications, and increased equality between staff. Moving forward- we had an Open House, collective agreement done, and new occupancy is underway. Now we are in RFP process, as well as having an “Open the Pub” Task force.*

*Questions/Debate:*

*(See Motion)*

*\*Motion #3*

***Recess: 7:12pm***

***Return: 7:35pm***

## **V. Executive Remarks**

*Supporting Document: “Report to Council, May 2012”*

*Can ask questions now on the report if you have them.*

## **VI. Committee Chair and Representative Reports**

*\*Motion #4*

*(5mins each max)*

*AMS Council Rep: Conny Lin: Most relevant issue is doing the budget, and taking grad student issues into consideration.*

*Graduate Council Rep: Kristan Marchak- Discusses new form change. Candidates for degrees will be conferred more frequently. Series of seminars on about job market potential.*

*AMS/GSS Health and Dental Rep: Sancho McCann-Would like to invite all Councilors to bring questions to reps such as himself.*

*Senator: Chris Roach(Skipped)*

*Elections: Cory Shankman: Looking at Exec Remunerations, tidying up post election stuff.*

Executive Oversight: *Cory Shankman: Don't meet often, try to mediate conflicts. Would like to have non-confidential meetings open to Councilors.*

Safety & Sustainability (committee have not met; need a Chair)

*Committee chair not present in this meeting, anyone else from the committee may report*

Communications, Publications & Programs: *YunFei Zhang(not here)*

*The Chairs of the following committees are executives. The activities of these committees may be included in the "Report to Council" documents.*

Academic & External: *Jamie Paris-UBC decided yesterday not to sign Access Copyright.*

Executive: *Conny Lin- Our Senator is an attendee at our meetings and they've been really productive ones. Still talking about procedural issues- must fix our Code.*

Code & Policy: *Conny Lin (see above)*

House Finance: *Robert Klinzmann\*\* (not here)*

Human Resources: *Victor Padilla\*\*:* Trying to create a backbone for the Society. Happy to have our members on the committee.

## VII. Approval of Minutes

### 1. Council Minutes

BIRT the minutes of the GSS Council meeting dated *April 19th, 2012* be approved as presented.

**Moved:** Floyd            **Seconded:** Michael

**Approved by Unanimous Consent**

### 2. Committee minutes

BIRT the minutes of *Academic and External Committee dated May 8th, 2012, Code and Policy Committee dated April 24<sup>th</sup> and May 8<sup>th</sup>, 2012, Communication Committee dated April 17<sup>th</sup>, 2012, Executive Committee dated April 2<sup>nd</sup>, 12<sup>th</sup>, 16<sup>th</sup>, 23<sup>rd</sup> and May 7<sup>th</sup>, 2012, House Finance Committee dated April 17<sup>th</sup>, 2012, and May 3<sup>rd</sup>, 2012, Human Resources Committee dated April 10<sup>th</sup>, 2012, and April 24<sup>th</sup>, 2012* be approved as presented.

**Moved:** Adrin            **Seconded:** Cory

**Minutes Approved by Unanimous Consent**

## VIII. Seatings, unseatings & appointments

**Motion put on Agenda:**

**Moved:** Jamie

**Seconded:** Floyd

**Whereas there is a need to review the options for re-opening the Pub**

**BIRT there shall be a Pub Renewal Task Force chaired by the VP Admin and made up of up to five Council members**

**BIFRT the Chair of the Task Force shall arrange for an email to be sent to all Graduate students asking them if they would like to sit in on the Pub renewal process as non-voting observers.**

**BIFRT shall make a preliminary report for the July Council meeting.**

**Moved: Jamie Seconded: Victor**

**Vote: Motion Carries**

**1. Notice of unseatings (no vote necessary)**

The Councilor *Will Gunton (Physics)* has missed three consecutive Council meetings without notice, and is unseated from Council

*Alexander Perkins (Cell & Development Biology), Mrigank Sharma (Electrical Engineering), John Wang (Electrical Engineering)* have submitted their resignation and are unseated from the Council.

*WuYang Jin* has submitted his resignation and is unseated from the Executive Oversight Committee.

*Radu Racovita* has submitted his resignation and is unseated from the HR Committee

*Diana Marsh* has submitted her resignation and is unseated from the GSS representatives in the AMS Council.

**2. Seatings – Council**

BIRT *Michael Fairchild (Cell & Development Biology), Ravindranath Reddy Gilibili (Faculty of Pharmaceutical Sciences), Paul Save (Civil Engineering), Vivian Lam (Neuroscience) and Sabrina Rashid (Electrical Engineering) and Chris Regier (Curriculum and Pedagogy)* be seated as Councilor of the GSS.

**Moved: Cory                      Seconded: Floyd**  
**Motion Carries**

**3. Seatings – Others**

**a) AMS Council Representatives election**

BIRT *Robert Klinzmann (Math, VP Finance), Natalie Marshall (Microbiology)* be nominated as representative in the AMS council

**Moved: \_\_\_\_\_                      Seconded: \_\_\_\_\_**

BIRFT [2 vacancy] \_\_\_\_\_ be seated as representative in the AMS council

**Moved:** \_\_\_\_\_ **Seconded:** \_\_\_\_\_

**b) Others**

BIRFT Natalie Marshall, Radu Racovita, Amanda Grochowich be seated as representatives in the Graduate Council

BIRFT Amanda Grochowich be seated in House Finance Committee

BIRFT be seated Amanda Grochowich in Safety & Sustainability Committee

BIFRT Vivian Lam be seated on the EOC Committee.

BIFRT Sabrina Raschid, TingTing Zhou, Chris Regier Communications Committee.

BIFRT Mary Jinglewski, Floyd Bardell, Andrew Patterson, Jamie Paris, and Conrad King be seated as representatives on the PRTF.

*Bylaw allows delegation of Chair to another person (6.6.3 (d), 6.6.4 (b), 6.6.5 (d), 6.6.6(a)) except for executive committee (6.6.2(ii)) by the executives.*

*Supporting document: "Responsibilities of Committee Chairs"*

BIRFT Amanda Grochowich shall be the Chair of the Safety & Sustainability Committee

*Supporting document: "Search Committee AVP International"*

BIRFT Andrew Patterson shall be seated on the Search Committee for UBC Associate Vice President, International elected by the GSS Council

*Supporting document: "Learning Exchange"*

BIRFT Ting Ting Zhou shall be seated on the Search committee for the Academic Director of the Learning Exchange.

*Supporting document: "UBC Health and Safety Committee"*

BIFRT Rabia Khan shall be seated on the UBC Health & Safety Committee

**Group Vote Unanimously: Motion Carries Unanimously**

**IX. Motions**

*(max. 3 min. for motivation; 15 min. for discussion; 2 min. per question)*

**1. Capital Projects Improvement Fund: green room project motion to council**

WHEREAS the House intends to transform the green room into an archiving room

And WHEREAS the green room needs to be cleaned up

BIRFT up to \$3000 be spent in rubbish removal in the green room, such money to be spent at the discretion of the VP Administration.

WHEREAS CPIF had \$ 137, 330.55 at the end of 2011

WHEREAS it is not sensible to begin this project (transforming the green room to archiving) without a financial budget for the next step

And WHEREAS it is not possible right now to make an estimate of how much it would cost to transform the green room into an archival room

BIFRT up to \$25,000 be spent on the green room refurbishment project, such money to be spent at the discretion of the House Finance Committee, upon receipt of a detailed proposal from VP Admin or Bookings Coordinator.

**Moved:** Victor Padilla

**Seconded:** House Finance Committee

Debate:

*Concern here is- approving up to \$25,000 is ok, but does it make more sense to do it now? Estimate cost first?*

*Very excited that room is being established. Do keep in mind that \$25,000 can be spent to create high-quality archives. Electronic records also carry a cost, keep that in mind. (Mary will see about volunteers for this project)*

*Need to clean out room first in order to get an estimate. Spending only \$3,000 now is not best as we then don't know what next step is.*

*Would we still be needing a storage space for pub stuff if it opens?*

*-No. It's just filled with mostly garbage.*

*Does \$25,000 include the \$3,000?*

*-No.*

*Would rather you come forward with second part of budget after it is cleaned.*

*Understand wanting to wait a bit, but better to go ahead and find best value for it.*

*What if \$25,000 isn't enough? Is document cleaning a separate cost?*

*GSS has a long history of starting and stopping projects. This amount was so this didn't have to come back to Council again and again. No money will be spent from CPIF without bringing this to House Finance Committee.*

*Point of Order: Does CPIF have parameters on spending? No.*

*Is the motion out of order? Speaker decides not out of order.*

*Motion to Amend:*

*Jamie*

*Seconded: Bahador*

*"be spent in rubbish removal in the green room at the discretion of the VP Administration. "*

*Debate on Motion to amend.*

*First part is good, but second part makes me uncomfortable.*

*Moved: Bahador*

*Seconded: Floyd (proxy for Stephanie)*

*“to be spent at the discretion of the House Finance Committee, given that a detailed proposal is from VP Admin .”*

*Vote on Bahador’s Amendment:*

*Motion Carries. (One abstention)*

*Vote on Jamie’s and Bahador’s Amendment:*

*Motion Passes Unanimously.*

*Amendment: Mary*

*Change “archiving to archival”*

*Seconded: Bahador*

*No one opposed.*

*Vote on Main Motion:*

*24 favor, 1 against*

**Motion Carries.**

## **2. Pub union collective agreement**

BIRT Council approves the collective agreement with CUPE116 as presented

**Moved:** Victor Padilla

**Seconded:** House Finance Committee

***Debate:***

*Does 3<sup>rd</sup> party become the employer?*

*-Will have to look at that...our name is on document now, but UBC has requested a Joint Venture. We can decide whose name is on the agreement. Union is aware of that possibility.*

*We don’t want to be in a space where we are in peril again. Should have some fail-safes in place. Lots of logistics to work out.*

*Would like to ask about task force: how many in this room would like to join?*

*We’ll start out with research and different options for what is best for the society.*

*Conrad and Floyd are interested. But what is timeline? Do we have RFPs to consider?*

*-Haven’t issued RFPs yet- not done with it, need around 3 months. Idea is to have task force work during these 3 months. Still receiving emails from interested parties. Have those against and for the pub in this Task Force. Not of one mind and one opinion. Open to all grad students not just Councillors.*



*This report came out last night. Haven't had a chance to read this. If we talk about Task Force, we could do this tonight. Would want to move from the floor a Task Force. We don't have to make emergency decisions now. Explore both paths of 3<sup>rd</sup> Party and student run.*

**Vote on Main Motion:  
Motion Carries.**

### **3. Report to Council procedural change**

*Supporting Document "Report to Council Codes and recommended amendment 20120507-2"*

WHEREAS the executive oral report to council was replaced with "Report to Council"

WHEREAS policy 5.4.1 (b) requires the committee chairs to report orally in each Council meeting

BIRT policy 5.4.1 (b) be suspended till AGM 2013

**Moved:** Conny Lin    **Seconded:** Executive Committee & Code and Policy Committee

Discussion.

Conny: This motion will be referred back to committee (to Code and Policy).

Point of Order: Is it the will of Council to have Execs report orally, or is the written report sufficient?

Straw Poll: Oral Report?

Almost Unanimously opposed.

Committee chairs: Majority favors not reporting.

### **4. Committee Chair responsibility**

WHEREAS under Policy 5.5. Committee Meetings states that "5.5.8 Committee Minutes must be submitted to Council for approval during Committee reports within two Council meetings of the date of the Committee meeting" without specifying the person accountable for specified task

WHEREAS Policy 5.4 describes the Responsibility of Committee Chairs, and 5.4.1 reads "The Chair of each Committee shall."

BIRT Policy 5.5.8 be removed

BIFRT Policy 5.4.1 (g) and (h) be created

5.4.1 (g) submit committee minutes to the executive director the day after the Committee meeting in which the minutes were passed

5.4.1 (h) shall make sure the Committee minutes are passed within two Committee meetings

**Moved:** Victor Padilla

**Seconded:** Executive & the Code and Policy Committee

Discussion: None

**Motion Carries.**

**5. Election Committee time extension**

WHEREAS The Elections Committee is currently looking at Executive Remunerations, changes to Executive Elections and Councillor elections

BIRT The Elections Committee continue to sit through to the October Council meeting, where it will be dissolved a new Elections Committee will be struck.

**Moved:** Cory Shankman

**Seconded:** Election Committee

**Motion Passes by Unanimous Consent.**

**6. Inclusion of Senator in the Executive committee this year**

BIRT Senator *Chris Roach* to be seated as a voting member of the Executive Committee until 2013 AGM. (Special Resolution)

**Moved:** Conny Lin

**Seconded:** Executive Committee

**Motion Carries.**

**7. Clarification for the role of Code and policy committee**

WHEREAS Code and Policy Committee (CPC) have reviewed the Term of Reference of CPC (Policy 6.3) and find the need to clarify the role of CPC

BIRT *Policy 6.3.1 (e) review all suggestions from members and especially Council for changes to the wording and substance of the Constitution, Bylaws, and Policy Manual* be replaced with

*6.3.1 (e) review the wording of suggested motions to amend the Constitution, Bylaws, and Policy Manual (code) to the current code, but shall not revise the spirit of the motion*

**Moved:** Conny Lin

**Seconded:** Code and Policy Committee

Questions:

Who checks on whether the spirit of the motion is changed or not?  
-If there is dispute, it will appear on the Council Agenda.

**Motion Carries.**

## 8. GU15 report

*Supporting document: GU15 Report to Council and Recommendations*

BIRT Council approves the GU15 report as presented

**Moved:** Jamie Paris

**Seconded:** Conny Lin

Motion Passes Unanimously

## X. Discussion Period

### c) Accessibility & Disability (Christine Hochbaum)

*Supporting Document "Accessibility Committee"*

*Speaks of graduate students with disabilities, (as she is one, with a visual disability). Feels they are often looked. It would be important that the GSS ensures that needs of graduate students with disabilities are met. Had suggestion of Committee or Task Force. Had spoken with both Andrew (past GSS President) and Conny (present GSS President) Goes over key goals for it. Lists past challenges at Grad Orientation. Shows letter sent to Janet Mee, Director of Access and Diversity. Trying to gauge level of interest- should we do a task force, sub-committee of Communications or other suggestions?*

*Is there a group already here at UBC that could be expanded? Something that is pre-existing?  
-Student groups? No, nothing exists at the moment. Had talked to AMS, but never heard back.  
This task force is not restricted to GSS councilors or even grad students.*

*Elie would like to join this task force!*

### d) Elections Committee (Cory Shankman) Report on Executive Remuneration: Shows charts of various Universities- compares and contrasts pay of other Presidents. UBC is average. What should UBC Execs be paid? What is fair? Can Council give direction on this?

*Original salaries were set to match TA pay, originally, but it hasn't gone up. Have you compared hours?*

*-Really hard to compare and put on an equal baseline. Still collecting info from other schools.*

*Can you compare cost of living, too?*

*-Get's back to, "What is the question"? How do we weight it?*

*Could you create an algorithm of data affecting these decisions?*

*-Yes, we could get back to this.*

*What can we afford? How much can we put towards labour? That might be one of the strongest to guide the committee.*

*-Tricky spots are that there's \$3,000 in unallocated funds. If this is important, re-allocate funds.*

*Be careful about how we have these things minuted, as we are often reminded of these. Sometimes other schools have trouble getting officers to run. Opportunity cost for Arts students is high; most likely why we don't see many in the arts as Exec. Was supposed to go up by CPI.*

*Don't think Execs are working TA hours- most do more than the hours and job description. These changes would have to happen at an AGM or SGM. Had also recommended Exec back pay.*

*Think about most relevant questions and email Cory. He will send out a call for emails.*

## **XI. Other Business**

## **XII. Notice**

- 1. Council Agenda submission deadlines: FYI seven days before every third Thursday is the Submission for Agenda items.**
- 2. Trip to Trinity Western Collegia: May 23<sup>rd</sup> we have been invited there- encourage everyone to go.**

## **XIII. Next meeting & Adjournment: 9:25pm**

The next Council Meeting shall take place on June 21, 2012.