ATTENDANCE

Present: Ezra Yu, Aaron Loewen, Ginny Pichler, Jenny Lee, Teesha Luehr, Tim Branch, Tayo Olarewaju, Sam Kenston, Violeta Fabiani, Tobi Olowoyo, Ismail Muftau, Mopelola Akinjala, Joern Bannies, Sinna Halvei, Linnan Zhou, Faeze Keshavarz, Sabbir Hossain, Kathleen Gill, Nick Phin, Maria Mawyin, Jenny Lee, Conny Lin, Vivian Tian,

Regrets:

Absent:

Quorum: 16 Councillors

CALL TO ORDER AND ADOPTION OF THE AGENDA

1.1 CALL TO ORDER
The meeting will be called to order at 5:34 pm.

1.2 SPECIAL RULES ADOPTION

WHEREAS the Council has not yet established in the policy suspending of Roberts Rules of Order and,

WHEREAS a similar decision has been made in the past and proved fruitful,

BIRT the Council adopts the following special rules of order for this Council meeting:

- Each member's speaking time limit per speaking turn is 3 minutes unless extended by the Council or otherwise specified in the agenda.
- The time limit of debate for each motion is 20 minutes unless extended by the Council; and
- There is no limit on how many times a member can speak on each motion.

MOVER: Aaron SECONDER: Tobi RESULT: Carried

1.3 AGENDA ADOPTION

BIRT the agenda be adopted as presented.

Mover: Tobi Seconder: Faeze Result: Carried

1.4 TERRITORIAL ACKNOWLEDGEMENT

President: Welcome to our fellow distinguished counselors, representatives, invited guests. It's our great pleasure to welcome you here today. Our second in person council, hopefully, the beginning of the new era, is good to see faces. I'm seeing for the first time; I can now connect the email receipts to the localities. Today, we
want to acknowledge that we are gathered here on the traditional ancestral and unceded territory of the Musqueam people. This has been a place of learning for several years. And coming from Ghana, I feel so privileged to be on this land, and given the opportunity to gather here, and we do not want to take that for granted. God. Thank you, everybody. And once again, welcome to today's president, Council.

INTRODUCTIONS

Introductions.

2 EXPEDIENT MATTERS

At the discretion of the President, the following are deemed urgent matters for Council and are presented at the beginning of Council:

2.1 ALLIANCE OF BC STUDENTS

Responsible: Alliance of BC Students (ABC)

Time: 20 minutes

Description: A presentation on what the ABCS is and what it means to be a member of the Alliance

Objective: To gather ideas from students to know what to prioritise in the provincial advocacy.

Relevant materials: Presentation and Jamboard

Discussion

Tim: Does the ABCs. Also lobby the federal government for things affecting students and graduate students? Or are you focused on the provincial government?

Ariana: We are focused on the provincial government there are coalition's that exist at the federal level, but our main focus the ministry of events, education and skills training, we are looking for some innovative ways this year because a lot of international student equity is focused federally. So we're right now trying to find ways where we can put pressure on the provincial government so that they can put pressure on the federal government's.

Mopelola: what would you say is an added benefit of our membership with the NPC students, especially because they are aligned to graduate students societies? And I'm asking specifically, the intentionality that speak to the intentionality that could or would be given to graduate students specific issues as opposed to generic, generic, post secondary student issues.

Ariana: And I was having a conversation about this just the other day. One of the challenges and I've spoken to many graduate students, not just from BC, but all across the country is the challenge of the short programs, the high turnover, and the lack of institutional knowledge. So one of the functions that being part of a provincial coalition provides is having a base and a hub for all of this information and this advocacy, in particular for graduate students at the GSS. Because you are the only graduate student voice, almost every priority you bring
forward for graduate students will come from the brainstorming and make it into our lobby meetings. So a big part of our consultation process is to identify major themes. And when we do go a lot in Victoria, we have about 30 minutes per meeting, and about five asks that will make up the government as the GSS and as a member. The priorities that you bring are the ones that are used in those meetings. And so the decision makers that are making big decisions impacting policy and funding Before graduate students are heard 99.9% of the time, I would say 100. But you never know. I hope that answers your question.

Onyenka: Why are you guys doing towards the associational life skills project today?

Ariana: That's a great question. So one of the unique things about our original organization, there are others, ours isn't easy in easy out, we found that some other institutions, particularly smaller ones don't have the resources or the capacity to, to navigate leaving a union or coalition or an alliance. So what we've done more so in the past two years than I think, since we were incorporated in 2013, is to build relationships with members and non members. And by building these relationships, a lot of the folks that we meet, see the value and joining an alliance and see the value of representing, you know, not however many students go to GSS, but 100,000 students, 200,000 students, and when you are talking to the government, those numbers are critical for impact. And so we often collaborate as the Alliance, which represents I believe, 80,000 students, and then you know, oftentimes we'll have the AMS sign on, and now we're at 150,000 students. So it really depends up to each member strip Association, and each executive team generally are each counselor each board, but we are always looking to collaborate with as many who are willing.

Ismail: My question is, can you tell us the experience, the experience of the organization in the provision of government, either very receptive, so especially supporting international students? Because I've had some times that a provision complains for support international students with domestic?

Ariana: I can only speak to my exam or my experiences share in the last two years. But I know it's like on an organizational level. The provincial government is very, very receptive to the lines of BC students. And that's because everything we bring to the table into these conversations is incredibly well researched and well prepared and well strategized. In regards to international students specifically, I can say so at capital N of Students Union, we had this campaign called cap it where we managed to get our administration to cap international student increases at 2%. And so one of the benefits of being part of the alliance is we're hoping to bring that campaign and push it provincially. And the few folks that I've talked to you are very open to hearing these conversations and given that our organization is in really good standing, we're willing to push a little bit harder to make this happen.

2.2 CUPE 2278

Responsible: CUPE 2278

Time: 20 minutes

Description: A presentation from CUPE 2278 about our upcoming projects.
Objective: To inform GSS members of how their union represents them and what it plans to achieve this year.

Relevant materials: Presentation

Discussion

Mopelola: Thank you for the presentation. I think somewhere along those lines of the previous question, I'm just curious, especially, I don't know how this works and other departments or faculty and stuff. But the way grad research assistants on paid STEM is more like a scholarship, like wages. So unionizing, not necessarily entirely clear on how that works. If a student is getting an if they can be defined that a student is getting an academic scholarship to do their work, and the oldest is kind of put on them like that.

Phyllis: So okay, well, what so what I've what I've been hearing is that departments are like all across the board on how they pay people. So our position is that all of these things are work and are eligible for unionization. If you're paid through work that you receive a pay slip, that is work, and, and it's eligible to be unionized.

Mopelola: Sorry, it may clarify. So it also has tax implications. So it's not tax is a could be through workday or not, but it's just not tax money. It's just money that comes into your account without the way it and money would come.

Phyllis: So most of the payslips I've seen are taxed. So that is something so basically what we're in the stage, the stage that we're in that we can't speak today, sorry, the stage that we're in now is trying to learn about the various ways that people are paid, so that we can have this discussion about like, who account what arguments do we have to make? So yeah, if you're willing to like continue to the conversation, I would love to see an A like to chat with you basically, about how this works for you and your department. Because I've seen, like, so many different things across different departments.

Aaron: Thank you for the for the presentation. I'm really interested in seeing where this goes and progressive. So as we move forward in the next few months, especially just having question more about maybe the logistics of it, I think this is a worthwhile endeavor. But here at the GSS we've seen, particularly through elections and ATMs. Sometimes getting students to wrap connotes is difficult. And when 55% Probably is estimated around about 25,000 students. And we don't even have representation here on GSS. Council up this 78 departments somewhere in that range for these more obscure departments and the students that maybe we don't have as much contact with, what do you think the best approach is? And yeah, just like what how do you think would be the best approach for these folks that are difficult to get in touch with as it is?

Lily: It's a great question. So our campaign kind of launches around the first, all of your departments are required by HR to have a union orientation for you. And we are required to give it and we are in the process of organizing, we've got about a third of the department right now listed for orientations. So we're going there, we're giving this field during the orientation, while also telling people about their benefits, and then presenting the cards to them. So that's like one of our big pushes for the first month is these orientations. And we have a little bit of sneaky help from the university, because HR has mandated that we'd be in that room with their workers. And then we're just kind of asking from those orientations that things kind of spread out in like the social rooms, we have a huge kind of web of department reps, through a lot of the departments that they get. They have monthly meetings where they come and get a bunch of information from us. And then they are
supposed to I can't tell you all of them, do it. send out emails to their departments talk about it in common spaces. We're planning on having kind of like meet your union things where there's free food for grad students to like so they can come in and kind of a not a setting like this and just kind of talk one on one.

**Emily:** Yeah. And then just to just to jump in. So the fact that we now have a one step process to unionize, it's called single certificate. single step certification is huge for this because I agree with you that it's super hard to get people out during like a small timeframe. But this is a six month campaign. And actually it might go longer than that, which just means that we have to maybe get some people to resign. So when you sign a union card is valid for six months. Our plan in September when it opens is to sign like basically our organizer network and the people who are super involved. I'm from philosophy, and I've been talking about this for four years. So I know I can sign my whole department in a day. And those folks will know that they maybe have to resign if the campaign is going longer. So the long timeframe makes this a lot easier. And a second thing that makes it easier as the resources. So we have a tentative budget from CUPE national of $300,000 that's been approved. So that comes with full time organizer support are made or organizer So she's never wants to campaign. So that kind of gives me some hope. So there are people who do this like as a living, who think it's not impossible. So basically, that's kind of like my personal response to why I have like a lot of hope.

**Violeta:** Thank you for your presentation. That was great. I have a question regarding things that have happened in the past. So even if you do become a union, and everything, would you be able to advocate for those things that happened in the past? Because we have lots of students really issues that have happened that, as you were saying, like, it's not an easy task to solve. So could you look into that into the past?

**Phyllis:** That's a really interesting question. Um, I'm so I'm not sure I'll ask our advocate, David, who's the one who does our grievances. I believe that to file a grievance, and issue has to be kind of like an ongoing thing, but so I'm not sure I will, I'll ask him about this. Because I agree with you like that's, that's huge, right? Often, issues that happened in the past, are like they point to future things that are going on, maybe not for that member, but for someone else. So we can file like group grievances. So if there's some sort of like, systemic problem, that meant that someone experienced something in the past, but it's like a feature of a workplace that we can definitely do something about.

**Ismail:** Thank you very much for your presentation. I remember about three months ago, about 60 of us, you know, we work with an organization in UBC, we are not TA and we are not our is okay, but we work for the University. And then we were prevailed upon to put in an application to join the union. And then we went through the processes. You know, we signed all the petitions on device. But you know, we've not had, you know, not had anything. So I want to ask, are you able to advise if an application or field and whether the failure is because we're not TA or RA?

**Phyllis:** Do you Can I ask what the job is it? Are you in? Was it for exam? invigilation? Okay, so basically, if so, there's some organizing drives on campus that I do know about, and I'd be happy to chat about those. I'm not sure which one you're referring to. So there's there's one that I know like, basically, they these things at the Labor Board do take some time. So it's normal for it to take like a month, for example. Have a six months he said, Okay, so, yeah, I mean, I'm happy to chat afterwards to get some more information, I might have some information. But I can tell you wouldn't have failed because you're not a TA. Yeah, so if it got submitted properly, I would say like, maybe still waiting.
Mopelola: Thanks. I just wanted to follow up on what I was talking about earlier. And I'm curious about if any survey has been done. Many generally with all students are specifically because I have attended one, at least one meeting and I know that the organization that I wanted to speak to that because in a lot of departments in the Faculty of Medicine, at least speak for RA ships are tied to our acceptance. So it's it's different. And that's not it's true for one department, there are several departments for which that is true. So if we're looking to the union, I'm really wondering if you've collected enough information as to how to include students like us and not.

Onyenka: My current understanding is that in general departments provide RA funding that is not keeping up with the increasing cost of living do you plan to advocate on increasing to match cost of living increases?

Emily: So that's one of our big bargaining assets here. At the moment, we have gotten information from some of our surveys that some RAs are only paid $16 an hour, whereas most 14 positions, certainly compared to 33. And kind of go from there. So that is one of the big benefits of us getting United's is we could push for those up. One of the questions that people kind of asked about this is like, Oh, well, my supervisor applies for like shirk or insert, and they determine their salaries from that, if we're all unionized. And there is when they have to put in like, I'm going to pay this many assistants this much money. It's already standardized, so they can't kind of wiggle out and pay certain ones less than others. And it's important to note that like, just because UBC is RAS aren't United States and the others are u of t and McGill all have their research assistants unionized. And they had to like deal with some of these issues as well. So we're kind of looking to them and like water because doing this now as well to figure out.

Onyenka: So will you guys take like a survey to get a response and see if they're willing to join? And the question is, also accept that if you're going to get the energies that manifests most of so assets are based on GPS, because the phone they get from the ground. So you're telling them to increase it like 35? is good to increase it, but the screener pockets. And lastly, right, last question on what I would suggest you guys focus on is the same numbering you are with Angie is like, focus on getting TSS them and making it more balance. And just as you just got some data.

Phyllis: So all TAs and stem aren't part of our union. Yeah, they are. So yeah, definitely conducting surveys. Also, I mean, we'll be doing this pretty much all year, we'll be at events, we'll be talking to people, we'll be hearing what they have to say for sure. Take your question about grants. Yeah, this is something we've thought a lot about. I will just say it's really not obvious to me that grants that people would get fewer RA ships because of if there was a union. So for example, my supervisors grant actually got rejected, because they had a problem with his budget, and they thought he wasn't going to pay his RAS enough. And that was the entire reason His thing was rejected by shark. So that's what I've seen. But yeah, definitely, if you're in sound, that's kind of why we wanted to come here so badly, like, please come talk to us. This campaign needs input from stem to go forward, because that's my friend was my friend to quit her Master's was in the Faculty of Medicine. And so that's where I think a lot of you know, a ton of these issues are and I'd love to learn more about them.

3 APPROVAL OF MINUTES
3.1 GSS COUNCIL MINUTES

BIRT the following GSS Council minutes be approved:

- **July 21, 2022**

  Mover: Tim  Seconder: Violeta  Result: Carried

3.2 COMMITTEE MINUTES

BIRT the following GSS Committee minutes be approved:

<table>
<thead>
<tr>
<th>Committee</th>
<th>Date</th>
<th>Committee</th>
<th>Date</th>
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<tbody>
<tr>
<td>Academic &amp; External Committee:</td>
<td>July 7th, 2022</td>
<td>Human Resources Committee:</td>
<td></td>
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<tr>
<td>Code &amp; Policy Committee:</td>
<td></td>
<td>AMS Caucus:</td>
<td></td>
</tr>
<tr>
<td>Engagement &amp; Elections Committee:</td>
<td>July 29th, 2022; August 12th, 2022</td>
<td>Graduate Council:</td>
<td>June 14th, 2022; August 9th, 2022</td>
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<tr>
<td>Executive Committee:</td>
<td>July 12th, 2022</td>
<td>Health and Dental Plan Caucus:</td>
<td></td>
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<tr>
<td>Executive Oversight Committee:</td>
<td></td>
<td>All-Chairs:</td>
<td>July 8th, 2022</td>
</tr>
<tr>
<td>Governance &amp; Accountability Committee:</td>
<td>July 11th, 2022; July 26th, 2022</td>
<td>Indigenous Engagement ad-hoc Committee:</td>
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<td></td>
<td></td>
<td>House Finance Committee:</td>
<td>July 12th, 2022; July 26th, 2022</td>
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  Mover: Aaron  Seconder: Jenny  Result: Carried

4 SEATINGS

4.1 NEW COUNCILLORS

BIRT the following Seating of new Councillors be approved:

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
</tr>
</thead>
</table>
Kathleen Gill
Ocean and Fisheries

Mover: Violeta  Seconder: Violeta  Result: Carried

4.2 EXTERNAL REPRESENTATIVES SEATINGS

All GSS Councillors are required by the bylaws to sit on at least one committee. Committee descriptions and meeting times can be found here.

BIRT the seating of the following external representatives be approved:

<table>
<thead>
<tr>
<th>Committee/Caucus</th>
<th>Nominee</th>
<th>Position</th>
<th>Vacancies</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty of Arts Council</td>
<td></td>
<td>Representative</td>
<td>2</td>
</tr>
<tr>
<td>Graduate Council Caucus</td>
<td>Yuran Zhang</td>
<td>Representative</td>
<td>1</td>
</tr>
</tbody>
</table>

Mover: Violeta  Seconder: Aaron  Result: 

4.3 COMMITTEE SEATINGS

All GSS Councillors shall endeavor to sit on at least one committee as per Policy 6.2.2. Committee descriptions and meeting times can be found here.

BIRT the following Committee seatings be approved:

<table>
<thead>
<tr>
<th>Committee/Caucus</th>
<th>Nominee</th>
<th>Position</th>
<th>Vacancies</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic &amp; External</td>
<td></td>
<td>Councillor</td>
<td>0</td>
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<tr>
<td></td>
<td></td>
<td>Ordinary Member</td>
<td>1</td>
</tr>
<tr>
<td>Code &amp; Policy</td>
<td></td>
<td>Councillor</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Courtney Hoskinson</td>
<td>Ordinary Member</td>
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<tr>
<td>Engagement &amp; Elections</td>
<td></td>
<td>Councillor</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Ordinary Member</td>
<td>4</td>
</tr>
<tr>
<td>Executive Oversight</td>
<td></td>
<td>Councillor</td>
<td>3</td>
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<tr>
<td></td>
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<td>Ordinary Member</td>
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<td>Councillor</td>
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</table>
4.4 COMMITTEE CHAIR SEATINGS

BIRT the following Committee Chair Seatings be approved:

<table>
<thead>
<tr>
<th>Committee/Caucus</th>
<th>Nominee</th>
</tr>
</thead>
<tbody>
<tr>
<td>AMS Caucus</td>
<td>Mopelola Akinjala</td>
</tr>
<tr>
<td>Human Resources</td>
<td>Aaron Loewen</td>
</tr>
</tbody>
</table>

MOVER: Sabbir SECONDER: Tobi RESULT: Carried

5 MATTERS FOR DECISION

5.1 AFFILIATE ORGANIZATION RECOGNITION

WHEREAS the following organizations have submitted a petition for recognition as an Affiliate Organization,

BIRT the following organizations be recognized as Affiliate Organizations for one year, ending at the meeting of Council in August 2023:
Name of Affiliate Organization | Representative
-------------------------------|---------------------
IDEAS (Inclusion, Diversity, Equity, Access, and Safe Space) | Kezia Elaschuk

**MOVER:** VP Students **SECONDER:** Aaron **RESULT:** Carried

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### 6 MATTERS FOR DISCUSSION

#### 6.1 JULY 2022 FINANCIAL OVERVIEW

**Group responsible:** Financial Officer

**Presentation time:** 15 minutes

**Presentation Description:** July 2022 GSS Financial Overview

**Proposed Objective:** Update on GSS Revenues and Expenditures

**Relevant Materials** (i.e. links or filenames): [Presentation](#), [Financial report](#)

#### 6.2 MASK GUIDELINES

**Group responsible:** GSS President

**Presentation Time:** 10 minutes

**Presentation Description:** The University is seeking student governance input regarding mask guidelines for winter 1. As you are aware, masks are not required indoor or outdoor, but encouraged. With the threat of new variants, the administration seeks student governance input on whether the university's position should change for the fall or a portion of it. What do councillors think about this?

**Proposed Objective:** To know councillors' opinion on the mask guidelines.

**Discussion**
Tim: Thank you, Madam Speaker. I believe that the Health Authority and the guidance of the BC government should be of the utmost importance when considering mask mandates. For example, in the most previous winter times, mandate, UBC kept the mandate for quite a bit longer than the provincial government recommended and I feel and maybe some others also feel that this was not strictly necessary. However, of course, it's important to respect everyone's individual desires and comfortability with their risk tolerance. But I believe that UBC should follow closely the official recommendations of the BC government. That is really my life to say on that point.

Tobi: Okay, just to piggyback on what he said. So I believe the reason why like QVC expanded before that, because it's a school on schools are kind of super spread out. Because I write a lot about it. I still my capacity today. I'm weird like that. So I just think that it's a good idea to consider outside of like, provincial, because it's a school, a lot of people out undergrads, people like, all going the bus together, even when people have been people party a lot that stuff. So it's always good to consider it as an idea. And it's winter, it's going to be colder. So it's not going to be as comfortable as it is in the summer to wear a mask. And I read I like reading from the virus tribes more code. So it's something it's something worth considering.

Mopelola: kind of just a clarification, is the university asking whether we would like them to mandate masks again, separate from what the province requires, that that's the case. I think it's a very nuanced conversation, and we can get a sense for what this feels like. But I do like the I think, in the middle, the middle ground to stay safe on this. People do have a right to protect themselves by wearing masks and provincial, national public health experts. But BC has now master not mandatory them, but highly encouraged. So I guess the conversation can maybe shift from mandating and not versus non mandating to maybe, perhaps educating on what the risks are so that people can better understand and make better decisions in terms of even if there is not a mandate on campus, creating a culture where people do what is necessary to keep themselves safe as when going into winter. And new variants are coming up. So, again, sorry, it's not an answer. But I'm just wondering if the conversation can evolve a little bit from the duality of mandating versus not mandating to more education.

Faeze: just wanted to add, but like in terms of the guidelines, I kinda agree that each university also follow all guidelines. But I feel like it's the University of responsibility to provide the opportunity for students to have like hybrid classes, like I remember from last month for some classes were offered hybrid so people could attend from home, they were not comfortable coming to the university, and those ones who wanted to come to university, they still have the chance to do so. But for some classes, there were one had to attend. And I think this is something that university is responsible for.

Mopelola: I forgotten to add, I don't know how helpful or harmful this personal story would be. But I know myself and maybe Keisha, we try to do work in the lab settings where I read is not very practical and some in some instances. But for us, at least, whenever we try and paste in the labs, we can decide if we're having high interaction with lots of students, if there is the choice. Tas can decide they're going to wear masks and not be frowned upon for it. And people can decide not to wear masks. And I think I don't think if the mandate goes off, that everyone will suddenly stop wearing masks, which is why I was advocating for respecting, like you like I was saying respecting the freedom, freedoms of people, but understand it providing more education, because I feel like, personally, I feel like the conversation is evolving for what it should be about in terms of safety, more about like freedoms and rights. If that makes sense. I think MVC should probably prioritize keeping students in the
loop of what’s going on and getting the practical ways to spacey so that everyone can feel respected and maybe take more ownership of how they’re deciding to move forward on campus, understanding the risks.

**Aaron:** But coming from someone who works off campus in a hospital setting, I just want to make sure right now just to see what their recommendations are. Oh, in a hospital setting, we still do have to wear masks in the labs outside in PGH. As far as I know, it could be all buildings, at least that I care center. And anecdotally, that is just it’s been fine. There hasn’t been any issues. I have went into lab tech COVID positive, I didn’t know at the time, and no one in my lab has got it despite a small lab space. So anecdotally, I still think that masks are about tool. I do think that as as an institution, we can maybe rethink about classrooms. So I think that maybe we should be having that conversation separate as to maybe research groups. Just because classrooms and labs and potentially other study spaces are different than are just different spaces and they may require different levels of protection. So I don’t know if it’s helpful to say that we should be having those separate conversations but I would like to note that every environment is different.

### 6.3 GSS IN-PERSON COUNCIL MEETING

**Group responsible:** GSS President

**Presentation Time:** 10 minutes

**Presentation Description:** Many of you know the society has not operated at its fullest potential for some time now. Part of the reason is due to the virtual nature of everything including the council. Are we all ok moving back to in-person or virtual? Currently we do not have the resources for hybrid, but that could be an option if we buy the hybrid gadgets. What do members think?

**Proposed Objective:** To understand how councillors feel about in-person council.

**Discussion**

**Jenny:** there are a lot of advantages that come with in person meetings, just comparing the meeting here today, and with the meeting last month that was virtual, we see that there are a lot more people speaking up today it’s more engaged and lively. However, I still think that there are aspects of virtual meetings that are advantageous for example, if someone who’s not able to attend the meeting in person or if they’re away, but still want to join, I think that it’s beneficial for to have ways to help them to join as well. So I think that provided that our budget does allow a budget for getting the resources for hybrid me so I think that that would be a good option.

**Teesha:** I would like to strongly advise for harboured meetings, just making it easier for counselors to attend. I’ve been a part of this GSS for going on five years and I did two years prior at UVic offered hybrid meetings and coming here that there weren’t hybrid meetings it actually felt backwards a little bit that we cut out people that would attend the council meetings from all around the world like sometimes there was people on global like exchanges or just traveling or you’re sick and you still want to like you’re not sick enough to like participate but you don’t want to be here in person so I think looking at one like putting money into one of the small making it
a virtual or sorry a hybrid. The speakers were transfers it makes the meetings hybrid I don't think it necessarily needs to be a video hybrid which is always where costs of making something that video hybrid is always harder when they think at least a voice and audio hybrid what could be an easy step into the beginning to make it like I wonder how many counselors we would have had extra today if we had hybrid we may have had you know another five or 10 people just voices and opinions being added to the group.

7 MATTERS TO NOTE

Time reserved for questions regarding updates below.

7.1 EXECUTIVES

7.1.1 President:
Represented the GSS at the UBC Assistant Vice President Students Search Committee meetings. We interviewed 5 candidates, 3 of them will be selected for stage two face to face interview
Had a meeting with Black caucus and Black Graduate Students leader to discuss Anti-Racism Event for Grad Students
Attended the Health and Dental committee meeting. The H&D fee will be increasing slightly. Details on the website.
Had a meeting with Ubyssey, we agreed that they should write more articles about GSS
Had a meeting with GLC committee to get the estimates needed for President Ono's request (During our meeting with President Ono, I asked for extra funds, he requested for the specific amount needed so I contacted GLC committee).
GSS Internal Updates
Had a meeting with GM to review Staff mid-year performance reports (submitted the reports to HR committee)
Had a meeting with G&A Chair, CPC chair, AMS Caucus chair and HR Chair (the latter 2 are stepping down for new chairs to take over)
Had a meeting with Comms Manager to review performance and expectations
Had a meeting with WL Students (Digital Comms Asst, Ombuds, Privacy and Archives Assts)
Honorary member steering committee
Formed an honorary member committee (President, GM, Ex-President and Eva as staff). The committee is hoping to organize career development day where selected honorary members will interact with Grad students and share their experience

7.1.2 Financial Officer
Reviewed and effected financial transactions at the GSS.

Transitioning to incoming Financial Officer

Overseeing transition to the new accountant

### 7.1.3 VP University & Academic Affairs

We are planning to organise the Graduate Advisers/ Secretaries Luncheon. This is like a yearly event of the GSS hosted by the VP UAA. In this regard, I had a meeting with the Yundi, a former VP UAA, who hosted the last year’s event on August 3, 2022, regarding the event.

Also, as part of the planning for the Graduate Advisers/ Secretaries Luncheon, Vivian, Eva and I had a meeting with Kelli Kadakowa of the G+PS with a view to co-hosting the event, as was done last year. The meeting took place on August 4, 2022 and we are planning to host the event in October 2022.

On August 5, 2022, Vivian, Maria and I attended a meeting with the Ombuds office. We are planning to organise some training workshops for the GSS advocacy coordinators on some substantive matters, including effective conflict management, etc. We have penciled down September 19 for the workshop. The Executives would also be invited to this training.

August 5, 2022, I attended briefly the GSFA Panel meeting.

August 8, 2022. I met with the newly appointed Academic Policy Assistant, for some onboarding, advice on the job descriptions and general expectations.

Working to finalize my reviews on the Letters of Intent (LOIs) for TLEF fund.

### 7.1.4 VP External Relations

Met with David Kiloh from Student Housing to discuss improvements and accessibility program

Signed Rent Freeze petition drafted by AMS and shared with other student societies

Became Executive Director for the ABCS

Continued drafting childcare research paper and petition to the government

Advocated for all execs to have access to a credit card and got it approved

Helped plan orientation events, spoke with authorities in Acadia Park and communicated with the team in regards of the organization (Acadia Park event to be hosted on Sept 10th )

Communicated with Jaqui to be a speaker at several orientation events

Discussed with Tobi the possibility of generating more agreements with the industry so that discounts could be offered to students (such as Sportscheck)
Had a meeting with Sara from food security to find funding opportunities and suggest improvements to the existing programs

Organized GSSBC meeting to define objectives for the year

Set up a recurring monthly meeting with Erin Co (vp external AMS)

### 7.1.5 VP Students

Orientation: plans for the orientation would be finalized by the ending of this week. We expect to start sending out invites for the September first orientation by August 16th at the latest. (I appreciate everyone who has volunteered in one way or the other to support the orientation).

### 7.2 COMMITTEES

#### 7.2.1 Academic & External Committee

#### 7.2.2 Code & Policy Committee

CPC has met and discussed some election policy updates as well as began discussions regarding suspending Roberts Rules of Order during Council meetings.

#### 7.2.3 Engagement & Elections Committee

The financial literacy event was held on August 10th.
GSS X VOC hike to hold August 27th.
The EE committee is open to receiving new members.

#### 7.2.4 Executive Committee

#### 7.2.5 Executive Oversight Committee

#### 7.2.6 Governance & Accountability Committee

- Had check-ins (1:1 meetings) with committees and caucus chairs
- Distributed & received slide decks from committees and caucuses – goal is to provide more info and make this info more accessible (post on GSS website) to students to encourage engagement with GSS
- Working on tracking KPIs
- Reached out to G+PS to receive most recent student numbers; We'll use this to re-do the biannual GSS departmental representative calculation
- Reviewed All-Chairs ToR drafted by CPC and provided feedback

#### 7.2.7 House Finance Committee
Approved credit cards with a $500 limit for four GSS Executives (President + 3 VPs) to support unforeseeable meeting and travel expenses.

Signed contract with Enkel as the accounting services provider for GSS to automate manual accounting processes. Onboarding is currently ongoing in August and the new accounting firm will take over from Sept 1, 2022.

Outlined notice period for the current accountant who will be contracted on an hourly basis from Sept 1, 2022, for unforeseen and on-demand tasks.

Outlined a long list of KPIs to create a performance-based monetary bonus incentive for GSS Executives to meet the committee's SMART goal #3.

7.2.8 Human Resources

7.2.9 Indigenous Engagement ad-hoc Committee

7.2.10 AMS Caucus

7.2.11 Graduate Council Caucus

7.3 SENATORS AND BOARD OF GOVERNORS

7.3.1 Senators:

7.3.2 Board of Governors Representatives:

8 NOTICES

8.1 NOTICE OF NEXT MEETING

Date: September 15 2022 at 5:30 pm

Location: Michael Kingsmill Forum at the AMS Nest (4th floor)

8.2 NOTICE OF UNSEATINGS

Pauahi Souza was unseated as the Chair of the Human Resources Committee.
Bukola Ibiyote was unseated as the Departmental Representative from Nursing.

Taryn Scarff was unseated as Departmental Representative from the Ocean and Fisheries Institute.

Ezra Yu was unseated as the Chair of the AMS Caucus

9  ADJOURNMENT

BIRT there being no further business the meeting be adjourned at 7:52 pm.

Mover:   Violeta    Seconder:  Aaron    Result:    Carried