ATTENDANCE

Present: Muxi Guo, Nicolas Romualdi, Anna Bosgra, Franziska Mey, Sarah Ebert, Nurul Shishir, Ismail Muftau, Jonah Berena-Dutcher, Aaron Loewen, Sam Kenston, Maria Mawyin, Eva Gnegy, Tobi Olowoyo, Nick Phin, Zhe Liu, Emily Guong, Linnan Zhou, Conny Uni, Teesha Luehr, Cara James, Mopelola Akinjala, Ian Alexander, Abhishek, Sina Halvei, Kathleen Gill, Sena Youn, Jenny Lee, Mattan Gilboa, Simarjeet, Faeze, Claire Thorimbert.

Regrets:

Absent:

Quorum: 16 Councillors

CALL TO ORDER AND ADOPTION OF THE AGENDA

1.1 CALL TO ORDER

The meeting will be called to order at 5:31 pm.

1.2 SPECIAL RULES ADOPTION

WHEREAS the Council has not yet established in the policy suspending of Roberts Rules of Order and,

WHEREAS a similar decision has been made in the past and proved fruitful,

BIRT the Council adopts the following special rules of order for this Council meeting:

- Each member's speaking time limit per speaking turn is 3 minutes unless extended by the Council or otherwise specified in the agenda.
- The time limit of debate for each motion is 20 minutes unless extended by the Council; and
- There is no limit on how many times a member can speak on each motion.

MOVER: President SECONDER: Jenny RESULT: Carried

1.3 AGENDA ADOPTION

BIRT the agenda be adopted as presented.

Mover: President Seconder: Tobi Result: Carried

TERRITORIAL ACKNOWLEDGEMENT

President: Thank you very much distinguished councillors and chairs and invited guests. It's an honor to meet on our building for the first time in several years. And I acknowledge that we are located on the traditional assist, ancestral and unceded territory of the mercy of people. I am an uninvited guest in Canada and on this
This place has been a place of learning for several years. My face is beaming with joy because we had the opportunity to meet at a fantastic place like this. I love the view. And I’m also glad this place belonged to us like the GSS. So, so grateful. We’re so glad for the opportunity. And we acknowledge the land owners. Thank you and have a fruitful Council.

INTRODUCTIONS

Introductions.

2 EXPEDIENT MATTERS

At the discretion of the President, the following are deemed urgent matters for Council and are presented at the beginning of Council:

2.1 CUPE 2278

Responsible: Jonah Berean-Dutcher

Time: 10 minutes

Description: Update on RA Organizing Campaign

Objective: Inform the GSS and ask for further support

QUESTIONS

Sam: My question is, I do see the point and the need for this. But GSS also standing as a friendly partner of the university. How do you think sometimes up to 278, becomes confrontational so that the request will be made. As far as I’m concerned, GSS is never confrontational. As much as possible, we try to get our voices heard without being like, how would you reconcile this both? From my position where we don’t really try to be a competition?

Jonah: I think that matters are are not good right now, for graduate students on this campus. And maybe I’m making an appeal to relax that condition, that your membership that you represent democratically win wants this and feels like they have been receiving, you know, un-confrontational aggression from the university, right, you know, non-responsive PhD minimums, when like, we make a fraction of what they make at Waterloo, which has like, far less cost of living, right? Like, I wouldn't say that the aggression has come from the university and not being responsive to this at all. And so, I would be appealing right now, to say that, maybe it's time not to be as friendly. Maybe it's time to it, this doesn't have to be, you know, saying, you know, extremely negative and declarative begins right off the bat, right? This just means lending your network and resources. And if you want to let us be the bad cop, that's fine. But supporting this because your membership needs it, and and you have the capacity.

Teesha: So I've got a question for talking about, like ta wages and how they interact with siphoned wages, very much on the point that grad students need to pay more standardized, this needs to be like right off the purpose. However, I can see a professor's argument behind when you go to ta you're taking time away from the
thing that your professor was paying you to do. Because being like doing the research work is often a research based. So I don't agree that wages are taken away from students, you still take the same amount of dollars home, but now you’re doing more work, which is a tariff grassroots, I think that definitely needs to standardize, but how can you talk about how he is going to balance that as profs and supervisors gonna be like, Nope, this is my grant, this is your students gonna get paid? If they’re gonna go to other work, then they're gonna get paid less. So can you talk to them?

**Jonah:** So yeah, I mean, negotiating the minimum, obviously, right. It's the first thing right, because then we kind of kill both and what go making it standardized, as you said that, like, graduates are expected to take amount in my department, it's all been placed in a nice, nice supervisor will lie out there, their grad students so that they have to take less, right. This is just arbitrary. Yeah, so things things like that. You Yeah, I think that that's yeah, it's go after the minimum, because the minimum describes the total funding package. That's what we really care about. Right? And it makes sure that people are not meeting the minimum with, you know, sort of arbitrarily distributed loads of teaching. Yeah, I want to say one thing towards the idea of like how supervisors would view this, in my department, grad students are paid a fixed amount, it's agreed upon by the faculty, right, slightly above the PhD from the University. When they apply for grants, they say I pay my grad student this amount that's been agreed to by the faculty, they expressed in recent colloquium that they're like very much opposed to or like disincetivized to ask to pay their grad students more because their grant application and say, I'm gonna pay my grad students, you know, 10% more they'll be passed over for someone who take more grad students, therefore more research output. Instead, I want to replace the one the grad students are in the grant application where they say, I'll pay my grad student the amount agreed to by the physics at UBC, with I'll pay my grad student the amount agreed to and negotiated by the union.

**Raunak:** Thank you so much for talking about this thing. So we have been promoting this in our department. We're also trying to connect with the ECE department and a lot of students said that my supervisors face the amount agreed upon and by supporting this stream, I may get something negative with my supervisor. So since the advisors have a good relationship with us, and we're paying, we're getting paid the exact amount which we're supposed to, he will not support this event because it will it may have a negative effect on our relationship with the supervisor. How do we talk to that?

**Nurul:** Can there be any image from our supervisor accessing information about being their student? What I feel like if I don't get a supervisor, they didn't know that at the end of this course. But if I walk outside, they will have no. So like, why can't we have a restriction in supervisor accessing that information.

**Jonah:** Yeah, we could totally look at that. I mean, the great thing about unionizing is that its likeness, a completely democratic Oregon, right, where we wouldn't move forward with anything with bargaining of any kind for a contract. Without, you know, this democratic process taking place to decide what the priorities are. Maybe the priority is some sort of separation, right, between research and teaching. You know, right now, there's something we're concerned about is that a lot of teens get their positions through their supervisor, you know, choosing a course they want them on. And maybe it's not always good progressing to TA or their supervisors. Right? Maybe that's not always the healthiest thing. Yeah, we could definitely. I mean, if we had a more unified picture here, these are the kind of thing it's the kind of questions that we could actually bring into contract discussions. Thank you. This issue on compensation to today's doesn't sound so unique. Do you receive? Do you have any, like equivalent examples, best practices, especially in situations where GH GSS type
of entity was involved in such initiatives? I can only give personal examples from where you where I come from, where there's a union for, for the TAs, but it's separate from the student from the student bodies.

**Lola:** My research position is tied to my acceptance to the university. How do you foresee I'm also an international student? How do you perceive like, against that bad that I decided, Oh, I refuse to work? Like, how do you kind of figured out how to mitigate the potential? You're out of status? Because you're not doing what you said you were going to do? So we revoke your visa go back?

**Jonah:** Yeah, it's a good question about jump action. The first thing I'm stressed is that giving it's democratic, we would have to all be willing, I think, from talking to talk to, you know, hundreds of people to have to ask them what's that? Like? There's not a lot of willingness to go on strike against research. I mean, it really does harm us. Right, within time to research. What you know, what doesn't harm us so much directly? Is not TA and not ta really messes up the university, right? Like, they shut down sorry that they shut down. Right. So like, to me, that's the thing to go after, when we want to have drove action or exercise or threat. It's we want to a good luck having exams, right? I think that makes more sense. I totally agree. I mean, research as like, this experience, like, not coming into doing research every day and not scribbling on paper throwing in the garbage. Who's gonna care, right. But I've been okay for experimental people and others, whether it works I'm sure you're much more legitimate than me. But, but yeah, to me, teaching, right. Teaching is a great leverage point. Right.

### 3 APPROVAL OF MINUTES

#### 3.1 GSS COUNCIL MINUTES

**BIRT** the following GSS Council minutes be approved:

- **September 15, 2022**
  
  **Mover:** Aaron  
  **Seconder:** Cara  
  **Result:** Carried

#### 3.2 COMMITTEE MINUTES

**BIRT** the following GSS Committee minutes be approved:

<table>
<thead>
<tr>
<th>Committee</th>
<th>Date</th>
<th>Committee</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Academic &amp; External Committee:</strong></td>
<td>September 25, 2022</td>
<td><strong>Human Resources Committee:</strong></td>
<td>August 29, 2022;</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>September 16, 2022.</td>
</tr>
<tr>
<td><strong>Code &amp; Policy Committee:</strong></td>
<td>September 19, 2022</td>
<td><strong>AMS Caucus:</strong></td>
<td>October 14, 2022</td>
</tr>
<tr>
<td><strong>Engagement &amp; Elections Committee:</strong></td>
<td>September 16, 2022; October 7, 2022</td>
<td><strong>Graduate Council:</strong></td>
<td>October 11, 2022</td>
</tr>
<tr>
<td><strong>Executive Committee:</strong></td>
<td>September 14, 2022</td>
<td><strong>Health and Dental Plan Caucus:</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Executive Oversight Committee:</strong></td>
<td></td>
<td><strong>All-Chairs:</strong></td>
<td>September 9, 2022</td>
</tr>
</tbody>
</table>
Governance & Accountability Committee: September 21, 2022

Indigenous Engagement ad-hoc Committee:

House Finance Committee: September 13, 2022; September 27, 2022

Mover: Aaron  Seconder: Lola  Result: Carried

4  SEATINGS

4.1  NEW COUNCILLORS

BIRT the following Seating of new Councillors be approved:

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Franziska Mey</td>
<td>Interdisciplinary Oncology Department</td>
</tr>
<tr>
<td>Muxi Guo</td>
<td>Faculty of Educational Studies</td>
</tr>
<tr>
<td>Amin Shadi</td>
<td>Mining Engineering</td>
</tr>
<tr>
<td>Seja Elgadi</td>
<td>Chemistry Department</td>
</tr>
<tr>
<td>Claire Thorimbert (reseated)</td>
<td>Anthropology Department</td>
</tr>
<tr>
<td>Jonah Berean-Dutcher</td>
<td>Physics and Astronomy Department</td>
</tr>
<tr>
<td>Mattan Gilboa</td>
<td>Law Department</td>
</tr>
</tbody>
</table>

Mover: Aaron  Seconder: Sam  Result: Carried

4.2  EXTERNAL REPRESENTATIVES SEATINGS

All GSS Councillors are required by the bylaws to sit on at least one committee. Committee descriptions and meeting times can be found here.

BIRT the seating of the following external representatives be approved:

<table>
<thead>
<tr>
<th>Committee/Caucus</th>
<th>Nominee</th>
<th>Position</th>
<th>Vacancies</th>
</tr>
</thead>
</table>


4.3 COMMITTEE SEATINGS

All GSS Councillors shall endeavor to sit on at least one committee as per Policy 6.2.2.
Committee descriptions and meeting times can be found here.

BIRT the following Committee seatings be approved:

<table>
<thead>
<tr>
<th>Committee/Caucus</th>
<th>Nominee</th>
<th>Position</th>
<th>Vacancies</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic &amp; External</td>
<td>Claire Thorimbert, Cara James; Jonah; Franziska</td>
<td>Councillor</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Sarah Ebert, Alexandre Ley Banks; Atul Aravindakshans; Raunak</td>
<td>Ordinary Member</td>
<td>1</td>
</tr>
<tr>
<td>Code &amp; Policy</td>
<td>Aaron Loewen, Leanna Stackhouse, Linnan Paradox Zhou</td>
<td>Councillor</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>Beverly Yang, Tej Shah, Courtney Hoskinson, Victoria Barclay, Daniel He</td>
<td>Ordinary Member</td>
<td>0</td>
</tr>
<tr>
<td>Engagement &amp; Elections</td>
<td>Kathleen Gill, Sinna Halvei, Faeze Kesharvar</td>
<td>Councillor</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>Ruth Irene, Stephanie Besoiu, Stephen Odoi, Ramlogan Sowamber, Bill Zhao</td>
<td>Ordinary Member</td>
<td>0</td>
</tr>
<tr>
<td>Executive Oversight</td>
<td>Jess Wei, Aaron Loewen</td>
<td>Councillor</td>
<td>3</td>
</tr>
</tbody>
</table>
### Mover: Sam  Seconder: Lola  Result: Carried

**4.4 COMMITTEE CHAIR SEATINGS**

**BIRT** the following Committee Chair Seatings be approved:

<table>
<thead>
<tr>
<th>Committee/Caucus</th>
<th>Nominee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Governance &amp; Accountability Committee</td>
<td>Sena Youn</td>
</tr>
<tr>
<td>Code and Policy</td>
<td>Aaron Loewen</td>
</tr>
<tr>
<td>Human Resources</td>
<td>Muxi Guo</td>
</tr>
<tr>
<td>House Finance</td>
<td>Devarsh Bhonde</td>
</tr>
<tr>
<td>Academic &amp; External</td>
<td>Sarah Ebert</td>
</tr>
</tbody>
</table>
Executive Oversight | Nick Phin
---|---
Indigenous Engagement | Xaanja Free
Engagement & Elections | Ruth Irene
AMS Caucus | Lola Akinjala

**MOVER:** Aaron  **SECONDER:** Mattan  **RESULT:** Carried

## 5 MATTERS FOR DECISION

### 5.1 AFFILIATE ORGANIZATION RECOGNITION

WHEREAS the following organizations have submitted a petition for recognition as an Affiliate Organization,

BIRT the following organizations be recognized as Affiliate Organizations for one year, ending at the meeting of Council in October 2023:

<table>
<thead>
<tr>
<th>Name of Affiliate Organization</th>
<th>Representative</th>
</tr>
</thead>
<tbody>
<tr>
<td>Africans and Friends Graduate Students of Acadia Park (AFriGS of Acadia)</td>
<td>Jean Makuza</td>
</tr>
<tr>
<td>UBC Queer Grad Student Association</td>
<td>Adrian Matias Bell</td>
</tr>
<tr>
<td>UBC Indian Graduate Students' Organization</td>
<td>Deval Shah</td>
</tr>
<tr>
<td>MINEGSS</td>
<td>Amin Shadi</td>
</tr>
<tr>
<td>Microbiology and Immunology Graduate Student Society</td>
<td>Braydon Black</td>
</tr>
<tr>
<td>Genome Science and Technology Graduate Student Association (GSA2T)</td>
<td>Axel Hauduc</td>
</tr>
<tr>
<td>Institute for the Oceans and Fisheries Student Society (IOFSS)</td>
<td>Julia Fast</td>
</tr>
</tbody>
</table>
MOVER: VP Students  SECONDER: Cara James  RESULT: Carried

5.2  BYLAW REVISION – ALL-CHAIRS COMMITTEE

Responsible: Code & Policy Committee

Description: A motion to include an item in the next referendum/AGM regarding the proposed All-Chairs Committee.

Objective: To bring a motion to the next GSS referendum and/or AGM.

Time: 10 minutes

Relevant Materials: Bylaw Revision Form - All-Chairs Committee

WHEREAS the Chairs of the GSS Committees and Caucuses meet in an informal venue called the “All-Chairs Meeting” once a month,

WHEREAS this meeting has been beneficial to the Society where Committees and Caucuses can collaborate and discuss operational items that make meetings and decision making more efficient,

WHEREAS the Chairs feel the most appropriate way to formalize this meeting is through striking a Committee called the All-Chairs Committee so that there is added accountability and transparency,

WHEREAS a Bylaw change must be approved by Council to send to an Annual General Meeting or referendum,

BIRT the following item be included in the next referendum and/or Annual General Meeting of the GSS, whichever comes first:

BYLAW AMENDMENT: All-Chairs Committee

EXPLANATION: Currently, the Society holds a meeting called the “All-Chairs Meeting” where all the Committee and Caucus Chairs meet and discuss items that require collaboration or input from many committees and caucuses as well as an opportunity to discuss governance items or how to run the society more effectively from the point of view of the Chairs. This meeting is currently informal, and minutes are not required to be
submitted to Council; however, the chairs feel it is important to formalize the meeting as a committee to ensure it will continue as Chairs come and go from the Society as well as allow members who are not part of the All-Chairs Committee (ACC) to know what is being discussed. Chairship of the ACC shall be rotating so that all Chairs have the opportunity to receive feedback about how they run meetings or to hear how others run their meetings. This Chair position will not be eligible for the honourarium that Chairs typically receive for their position.

SUPPORTING DOCUMENTS: Bylaw Revision Form - All-Chairs Committee.pdf

MOTION:

WHEREAS the Chairs of the GSS Committees and Caucuses meet in an informal venue called the "All-Chairs Meeting" once a month,

WHEREAS this meeting has been beneficial to the Society where Committees and Caucuses can collaborate and discuss operational items that make meetings and decision making more efficient,

WHEREAS the Chairs feel the most appropriate way to formalize this meeting is through striking a Committee called the All-Chairs Committee so that there is added accountability and transparency,

BIRT the Committee called "All-Chairs" be created,

BIFRT all current Chairs of Committees and Caucuses are seated immediately,

BIFRT the changes listed in “Bylaw Revision Form - All-Chairs Committee.pdf” be applied to the Bylaws and Policy Manual.

OPTIONS:

In favour | Oppose | Abstain

In favour: Code & Policy Committee
Seconder: Result: Carries

5.3 GSFA POLICY 15

Responsible: VPU AA, Ismail Muftau.

Description: Proposed amendments to the GSFA Policy 15

Objective: Ratify by Council.

Time: 20-30 minutes

Relevant materials: Policy Revision Form; Explanatory Memorandum on Policy 15
WHEREAS Policy 15 of the GSS Policy Manual needs to be amended for provisions of a new Policy on Housing Security, which is aimed at providing housing-related support to graduate students who are facing housing challenges.

WHEREAS there are no policies regulating the quorum and decision-making process of the GSFA Adjudication Panel in the current GSFA Policy 15 and it is desirable to make policy regulating these issues.

BIRT the policy changes listed in “Policy 15 Revision Form” be approved.

Mover: VPU AA       Seconder: Sam       Result: Carried

6 Matters to Note

Time reserved for questions regarding updates below.

6.1 Executives

6.1.1 President:

GLC Update:
The renovations of the main floor of TKH have successfully been sent to the tender stage.

Next step is we will be receiving competitive bids from contractors, and construction will be adjudicated in less than a month.

Once construction is adjudicated, it will begin shortly thereafter. The current schedule for construction starts Nov 14th.

By that date, the GSS should have completely vacated the main floor.

Execs had a meeting with Dean Porter, G+PS and the GLC committee to continue discussion on the goals of the GSS for 2022/23 year and plan the bidding process and extra funding source.

GSS Internal meetings

Interviews for the Comms Manager candidates are ongoing. Three people were initially interviewed but with no clearly outstanding candidate, we interviewed 2 more candidates. Decision to be made soon.

Continue my one-on-one meeting with committee chairs to understand their challenges and provide necessary support.

UBC Board of Governors Presentation

We presented the 2022/2023 key goals of these executives to the UBC Board of Governors. The link to the presentation can be found here.

UBC Food Security Broad agreement to propose allocation of $425k funds as follows:
$220k to UBC Meal Share

$15k to Food Hub Market + Partner programs (Likely discounted veggie boxes for grad students in partnership with Peko, or other at-cost/no-cost food through volunteer and community meals, meal cards, meals at food/financial skills workshops)

$145k AMS Food Bank for more / more diverse food offerings as per proposal

$20k to Acadia Food Hub for food ingredients and baby hampers (they had asked for substantially more $ previously)

$25k to Sprouts to augment their Free Meals, Produce Market, Community Fridge Restocks, Student Honorariums/Volunteer Appreciation (they requested $35k additional)

### 6.1.2 Financial Officer

Moved the entire accounting system to software-based platform

Bookkeeping (accounting) transitioned to new platform called as DEXT

Two level approvals transitioned from MS teams forms to Approval Max software

Payroll payments transitioned from ADP to Payworks

We will be training and implementing new timesheet software on payworks platform for the WL and Staff next week

Discussed and Updated Insurance policies for 2022 – 23

2021-2022 Auditing is in progress with new firm

Follow-up with lawyer for donation from one of the donor based on her last will.

Saved some dollars by collaborating with a social food delivery platform NNECT

### 6.1.3 VP University & Academic Affairs

GSFA Amendment:

Still having consultations with stakeholders on the amendment of the GSFA Policy Amendment.

Met with the CPC on September 19 to deliberate on the Policy Revision Form.

Had the last round of consultation with the Academic and External Committee on September 26, 2022, to receive their comments and answer questions on the proposed amendments.

Others Matters
Following up with the office of the Vice President Students on the grant of $30,000 to boost the GSFA fund. We have signed the Memorandum of Agreement for this grant and now awaiting disbursement of the fund to the GSS account.

I worked on the proposal for increment of Executive and Committee Chairs’ honoraria, which was presented to the House Finance Committee for consideration.

I served on the committee search for the new Provost and Vice President Academic of UBC. Attended several meetings to interview the finalists for the position.

Trainings and Onboarding

We have finalised the onboarding of the new Survey Coordinators for GSS as well as the new Advocacy Coordinators.

Hosted a training workshop for all the WL Students under the supervision of the VP UAA, on Procedural Fairness and Conflict Resolution, to help them discharge their functions effectively.

### 6.1.4 VP External Relations

**Childcare**

Government has committed to more reductions in child care fees for families with children kindergarten and younger by the end of 2022. This reduction in average child care fees will be accomplished through the Child Care Fee Reduction Initiative and expansion of the $10 Day ChildCareBC Centres. Advocacy will continue towards school aged programs.

**Housing**

Presented the need of prioritized housing for first year international and out of province graduate students.

**Board of Governors**

Attended the board of governors meeting, presented graduate student needs for the year. Received great turnback about 4YF to 5YF.

**Food Security**

Preparing for Lobby days

Main advocacy items for this year lobby days are -Investing in Post-secondary Education
-Ensuring Grad-Students Access to non-repayable aid
-Supporting Students with disabilities
- Supporting International Students
- Fighting sexualized violence
- Affordable Housing
- Childcare for school-aged kids

### 6.1.5 VP Students

Meeting with some members of UBC student health services to hold a health week this month or beginning of next month. We are also working towards having a moving nurse come to Thea Koerner’s house to attend to graduate students (mainly for consulting purposes)

Meeting with a representative from UBC REC (Emily) to partner with GSS to provide free fitness classes. This has been established and will be happening twice a month starting from this month

Worked on the proposal for an increase in retreat budget: waiting for a response from the financial officer

Events: International Food Festival, Movie + Games night, Professional Headshot

Classes: French beginner and intermediate, Mandarin to begin on the 17th of this month

### 6.2 COMMITTEES

#### 6.2.1 Academic & External Committee

- AcEx has been working on revising its terms of reference, the general goals of the committee, and how to prevent the boom and bust cycle that has been occurring. We’ve narrowed down through committee meetings and Chair meetings with the President and VPUBA some areas to work on, and ways to improve. A current draft of the updated TOF is in the process of being workshopped and further updates will be presented to the council later this year.

#### 6.2.2 Code & Policy Committee

- CPC has been working on approving changes for Policy 15 and finalizing the changes needed for the creation of the "All-Chairs Committee". Both items have been submitted to October Council.

#### 6.2.3 Engagement & Elections Committee

- UBC Farm tour was successfully conducted on September 20th.

  We are almost done with inputting our comments on the election manual.

  The committee is organizing an International Food Festival event on Monday, October 24th.
We are working on wrapping up our SMART goals end-of-the-year review in the coming week, starting October 16th.
We currently have 4 councillors and 6 ordinary members

6.2.4 Executive Committee

6.2.5 Executive Oversight Committee

6.2.6 Governance & Accountability Committee

- Major changes to membership
  - Axel, Onyeka, Jenny will be leaving
  - Sena will be taking over as chair
  - Tim will be taking the G&A rep seat for IEAHC
- Completed our bi-annual review of departmental representative allocation of seats; reached out to President, AA, and VP Students to reach out to departments without representatives at GSS
- Reached out to committees with requests for end of year updates on SMART Goals
- Ongoing work for G&A SMART Goals
- Discussed findings from committee check-ins and summarized concerns raised; presented at All-Chairs meeting

6.2.7 House Finance Committee

- Supported amendment to GSFA policy to include housing subsidy according to a presentation from the VP UAA to the HF Committee
- Discussed proposal to increase each GSS Executive’s honoraria by $5000 (annually) and each committee chair’ honoraria by $50 (monthly).
Waiting for details from the FO and Accountant on how the proposed increases will be funded this year (given that the current budget is at a deficit of $12,500) and years in the future
- Increased budget for Executive Retreat from $5000 to $7800 following a proposal submitted by VP Students
- Reviewed the request to provide cash instead of Uber Eats vouchers based on a Committee Chair’s recommendation.
  Current bylaws only allow cash payments for contracted employees (Full or part-time staff and contractors) and student body leaders (Executives and Chairs)

6.2.8 Human Resources
HRC has been discussing how to expand the professional development fund that we currently offer to our GSS staff to increase access. As well, HRC has deliberated and approved pay raises for some staff members.

6.2.9 Indigenous Engagement ad-hoc Committee

6.2.10 AMS Caucus

6.2.11 Graduate Council Caucus

6.3 SENATORS AND BOARD OF GOVERNORS

6.3.1 Senators:

6.3.2 Board of Governors Representatives:

7 NOTICES

7.1 NOTICE OF NEXT MEETING

Date: November 17th, 2022 at 5:30 pm

Location: Thea Koerner House

7.2 NOTICE OF UNSEATINGS

Heather Worthington was unseated as Ordinary Member of the Code and Policy Committee

Rachel Phillips was unseated as Councillor of the House Finance Committee

Tim Branch was unseated as Councillor of the Engagement & Elections Committee.

Tim Branch as unseated as Departmental Representative of the Physics and Astronomy Department.

Jenny Lee was unseated as Chair of the Governance & Accountability Committee
Jenny Lee was unseated as Councillor of the Governance & Accountability Committee

Jenny Lee was unseated as Department Representative of Experimental Medicine

Jenny Lee was unseated as the Governance & Accountability Representative of the Indigenous Engagement ad-hoc Committee.

Axel Hauduc was unseated as Councillor of the Governance & Accountability Committee.

Onyenka Odenigbo was unseated as Ordinary Member of the Governance & Accountability Committee.

8 ADJOURNMENT

BIRT there being no further business the meeting be adjourned at 7:05 pm.

Mover: Sam  Seconder: Aaron  Result: Carried