



## ATTENDANCE

**Present:** Tonje Molyneux, Fiana Kawane, Olivia Tsihlias, Muxi Guo, Eva Gnegy, Tobi Olowoyo, Sena Youn, Simarjeet Nagpal, Sarah Ebert, Claire Thorimbert, Ismail Muftau, Nick Phin, Samia Ramin, Seja Elgadi, Nurul Shishir, Aaron Loewen, Sam Kenston, Ismail Muftau, Ginny Pichler, Teesha Luehr, Loulou Cai, Mattan Gilboa, Mehmetn Hilmi, Sabbir Hossain, Violeta Fabiani, Abhishek Somangoudar, Jonah Berean-Dutcher, Rachel Phillips, Jourdain Piette, Zazil Solis, Muxi Guo, Adam Huizinge, Emily Cadger, Sina Halvei, Nimish Khandelwal.

**Regrets:**

**Absent:**

**Quorum:** 16 Councillors

## CALL TO ORDER AND ADOPTION OF THE AGENDA

### 1.1 CALL TO ORDER

The meeting will be called to order at 5:35 pm.

### 1.2 SPECIAL RULES ADOPTION

**WHEREAS** the Council has not yet established in the policy suspending of Roberts Rules of Order and,

**WHEREAS** a similar decision has been made in the past and proved fruitful,

**BIRT** the Council adopts the following special rules of order for this Council meeting:

- Each member's speaking time limit per speaking turn is 3 minutes unless extended by the Council or otherwise specified in the agenda.
- The time limit of debate for each motion is 20 minutes unless extended by the Council; and
- There is no limit on how many times a member can speak on each motion.

**MOVER:** Aaron

**SECONDER:** Teesha

**RESULT:** Carried

### 1.3 AGENDA ADOPTION

**BIRT** the agenda be adopted as presented.

**Mover:** Aaron

**Second:** Mattan

**Result:** Carried

## TERRITORIAL ACKNOWLEDGEMENT

**President:** We have such a great number of councillors here is my joy to welcome you to another council meeting, we do acknowledge that we are gathered from the traditional unceded territory of the mosquito



people and this place has been a place of learning and impartation of knowledge for several years. And I am excited to be here and I believe we are all excited to be here to carry out our duties for this great society. We just want to have that in mind as we plot the regression to acknowledge that this has been the case of learning and partition of knowledge for several years. Thank you once again and have a foolproof council meeting.

## INTRODUCTIONS

Introductions.

## 2 APPROVAL OF MINUTES

### 2.1 GSS COUNCIL MINUTES

**BIRT** the following GSS Council minutes be approved:

- [October 20<sup>th</sup>, 2022](#)

**Mover:** Mattan

**Second:** Muxi

**Result:** Carried

### 2.2 COMMITTEE MINUTES

**BIRT** the following GSS Committee minutes be approved:

<b>Academic &amp; External Committee:</b>	October 31 <sup>st</sup> , 2022	<b>Human Resources Committee:</b>	November 7 <sup>th</sup> , 2022
<b>Code &amp; Policy Committee:</b>	October 3 <sup>rd</sup> , 2022	<b>AMS Caucus:</b>	
<b>Engagement &amp; Elections Committee:</b>	November 4 <sup>th</sup> , 2022	<b>Graduate Council:</b>	
<b>Executive Committee:</b>	October 5 <sup>th</sup> , 2022	<b>Health and Dental Plan Caucus:</b>	
<b>Executive Oversight Committee</b>		<b>All-Chairs:</b>	October 14 <sup>th</sup> , 2022
<b>Governance &amp; Accountability Committee:</b>	October 4 <sup>th</sup> , 2022; October 18 <sup>th</sup> , 2022; November 8 <sup>th</sup> 2022	<b>Indigenous Engagement ad-hoc Committee:</b>	
		<b>House Finance Committee:</b>	October 12 <sup>th</sup> , 2022; October 26 <sup>th</sup> 2022; November 8 <sup>th</sup> 2022.



**Mover:** Aaron

**Second:** Tobi

**Result:** Carried

## 3 SEATINGS

### 3.1 NEW COUNCILLORS

**BIRT** the following Seating of new Councillors be approved:

Name	Department
Fiana Kawane	Department of English Language & Literature
Olivia Tsihlias	Rehabilitation Sciences
Mehmet Hilmi	Department of Educational and Counselling Psychology, and Special Education
Tonje Molyneux	Department of Educational and Counselling Psychology, and Special Education
Alexandre Babin	Clean Energy Research Center

**Mover:** Sam

**Second:** Ismail

**Result:** Carried

### 3.2 EXTERNAL REPRESENTATIVES SEATINGS

*All GSS Councillors are required by the bylaws to sit on at least one committee.*

[Committee descriptions and meeting times can be found here.](#)

**BIRT** the seating of the following external representatives be approved:

Committee/Caucus	Nominee	Position	Vacancies
Faculty of Arts Council		Representative	2
Graduate Council Caucus	Tonje, Nick	Representative	2
AMS Caucus		Representative	2

**Mover:** Sam

**Second:** Ismail

**Result:** Carried



### 3.3 COMMITTEE SEATINGS

All GSS Councillors shall endeavor to sit on at least one committee as per Policy 6.2.2.

[Committee descriptions and meeting times can be found here.](#)

**BIRT** the following Committee seatings be approved:

Committee/Caucus	Nominee	Position	Vacancies
Academic & External	Seja	Councillor	1
	Simar	Ordinary Member	1
Code & Policy		Councillor	2
		Ordinary Member	0
Engagement & Elections		Councillor	2
		Ordinary Member	0
Executive Oversight		Councillor	3
		Ordinary Member	0
Governance & Accountability		Councillor	3
		Ordinary Member	0
House Finance	Olivia	Councillor	4
		Ordinary Member	0
Human Resources	Mehmet	Councillor	2
	Shona	Ordinary Member	2
Indigenous Engagement ad-hoc Committee	Fiana	Councillor or Ordinary Member	3
		Governance & Accountability Representative	0

**Mover:** Sam

**Seconders:** Ismail

**Result:** Carried

### 3.4 COMMITTEE CHAIR SEATINGS

**BIRT** the following Committee Chair Seatings be approved:

Committee/Caucus	Nominee
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AMS Caucus	Sabbir Hossain
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**MOVER:** Sam

**SECONDER:** Violeta

**RESULT:**Carried

## 4 MATTERS FOR DECISION

### 4.1 AFFILIATE ORGANIZATION RECOGNITION

**WHEREAS** the following organizations have submitted a petition for recognition as an Affiliate Organization,

**BIRT** the following organizations be recognized as Affiliate Organizations for one year, ending at the meeting of Council in November 2023:

Name of Affiliate Organization	Representative
School of Journalism Student Association	Karla Jubaily
Equity and Inclusion in Physics and Astronomy (E&I in PHAS)	Isabelle St-Martin
Faculty of Pharmaceutical Sciences Graduate Society	Sina Halvei
Forestry Graduate Student Association (FGSA)	Sofie McComb
Cell Biology and Physiology Graduate Society (CPhyGS)	Puja Biswas
Geography Graduate Student Association	Rachel Stern
Medical Genetics Graduate Student Association	Kevin Jeffers
International Society for Pharmacoeconomics and Outcomes Research (ISPOR) - UBC Chapter	Vicki Cheng
CHBE Graduate Student Council	Jourdain Piette
Rehabilitation Sciences Executive Committee	Holly Reid



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**MOVER:** VP Students

**SECONDER:**

**RESULT:**

## DISCUSSION

**Sam:** Can I get an explanation from VP Students, why are some representatives not present?

**Tobi:** Some representatives said that they had prior commitments.

**Aaron:** Just have a question regarding this. Since there was an actual policy change regarding having to be present to be accepted as employee organization. I was just wondering when this change was made? And is this just kind of going by word of mouth? Or do we have something written? directed towards these students?

**Sam:** I believe it was the council decision. Three council meetings ago that it's recommended for the VP students to encourage all affiliates organization to be present, at least a representative for each affiliate organization to be present during renewals. So, this was a recommendation by council at three council meetings ago.

**Speaker:** Okay, so I need clarity, if it was a recommendation is not mandatory. And it's not my purview to do anything about this. If there's a motion that actually mandates this, we need to remove the AOS.

**Sam:** It was a recommendation. I'd like us to go ahead. As for now, we'll make a formal decision the next council meeting.

## 4.2 POLICY REGARDING SUSPENDING ROBERT'S RULES OF ORDER

**Responsible:** Code & Policy Committee

**Description:** A motion to update policies regarding Special Rules of Order for GSS Council meetings.

**Objective:** To discuss policy amendments

**Time:** 15 minutes

**Relevant materials:** [Policy Revision Form - Council Rule Updates.pdf](#), [GSSSpecialRulesOfOrder 2022-11.pdf](#)

Two motions:



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**BIRT** the time limit of debate for each motion at any Council Meeting is 20 minutes unless otherwise stated in the agenda or extended by the Council

**Mover:** Aaron

**Seconded:** Ismail

**Result:**Carried

## DISCUSSION

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**Teesha:** Do we see any cons or downsides? I understand the benefits of it. But do we see any downsides?

**Aaron:** Yeah, so the downsides, this are? Well, I wouldn't really argue are downsides. This is something that we can adopt this current practice through all of our council meetings. And these goals. These are actually intended to not limit our freedoms in our these council meetings but to provide additional freedoms and sympathies for some of these rules, but for this one, it's just an established kind of default number that otherwise there is no big bonus. And this can always be amended for each motion if necessary, or it can be amended by John Scofield, it's different in the future. But this is where we kind of set hearted people. And it's been it's been proved to be effective. Running our council members.

**WHEREAS** Council currently approves special rules of order at the beginning of each Council meeting,

**WHEREAS** Council has always approved these rules without discussion or debate,

**WHEREAS** the addition of these rules is allowed under the current version of Robert's Rules of Order,

**BIRT** the policy changes listed in "Policy Revision Form - Council Rule Updates.pdf" be approved.

**Mover:** Aaron

**Seconded:** Sam

**Result:**Carried

## DISCUSSION

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**Teesha:** Same question, do we see any cons or downsides?

**Aaron:** Thank you for the question. That they're in practice, there have been relatively few cons, this has allowed our meetings to be very fruitful, and have definitely expanded the rights of members who have counsel. This typically there are, in my opinion, are not really any cons to this. As I said, last one, this is expanding the rights. You may, one may argue that three minutes per speaking turn is not enough. However, as I may have demonstrated recently, it's not really a contentious issue to add on another minute or another two minutes to have your speaking time if necessary. So the flexibility of the rules typically allows us to modify whatever needed and just kind of give us a good structure to base our meetings on outside of the framework. That's already provided by Robert's Rules of Order.

## 4.3 CUPE 2278

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**Responsible:** Jonah Berean-Dutcher

**Description:** Discussion on whether the GSS should formally endorse the CUPE 2278 campaign to organize student workers.



**Objective:** To seek members view on GSS formal endorsement of CUPE 2278

**Time:** 10 minutes

**WHEREAS** GSS represents all graduate students and their interests. Graduate students clearly stand to benefit from their research being recognized legally as work and being subject to a collective bargaining procedure.

**BIRT** the GSS formally endorse CUPE 2278's efforts to unionise student academic workers at UBC (research assistants, academic assistants, teaching assistants).

**Mover:** Jonah

**Seconders:** Aaron

**Result:** Carried

**Motion to move discussion in-camera.**

**MOVER:** Jonah

**SECONDER** Mattan

**RESULT** Carried

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[Discussion continues in-camera]

**Motion to continue discussion in-camera.**

**MOVER:** Teesha

**SECONDER** Mattan

**RESULT** Carried

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[Discussion moves out of camera].

## 5 MATTERS FOR DISCUSSION

### 5.1 SMART GOALS

**Responsible:** G&A Committee

**Description:** SMART Goals End-of-term Progress Reports

**Time:** 20 minutes

**Proposed Objective:** To present end of term progress reports

**Relevant materials:** [G&A Smart Goals](#)

**Motion to postpone presentation to the next council meeting.**

**Mover:** Sena

**SECONDER** Abhi

**RESULT** Carried

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## 5.2 UBC SPORTS CLUB

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**Responsible:** Mattan Gilboa

**Time:** 10 minutes

**Description:** Participation of graduate students in UBC Sports Clubs

**Objective:** Adopt a resolution to initiate discussions with AMS

**BIRT** the VP Students initiates conversations with the AMS on graduate student participation in UBC sports club.

**Mover:** Mattan

**Seconded:** Abhi

**Result:** Carried

### DISCUSSION

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**Abhi:** I do participate in sports. Do you have any stats? Which clubs do not accept grad students?

**Mattan:** Thank you for the question. As I said, what the main, the main clubs that that I have examples from are from the equestrian and the rowing team, but we can go into further examination of which, which sports clubs are, we're talking about, and when, when we're discussing when I mentioned these examples, it's the official representatives of the sport club that denied access.

**Aaron:** So, question for the presenter, make it proper to step down, we made the question, are we referring to clubs as in like clubs that UBC rec rooms are referring to clubs in the sense that these are organizations that compete with other universities? And I just want clarification on that, because those are two very different organizations.

**Mattan:** As you can see, I'm not familiar with the differences between these two options. As I said, like all the students want here is the ability to participate in the activities, not necessarily in competitions.

**Tobi:** Just go back and clarify on all these things. And find out if it's like really AMS or like students are making these events themselves. If you need any help, just let us know. And we'll talk soon speak with them. We have a bunch of students like you said, if you need like more students to be involved, if you feel the need to make it team just let us know. Let's have like some kind of clarification.

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## 6 MATTERS TO NOTE

Time reserved for questions regarding updates below.



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## 6.1 EXECUTIVES

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### 6.1.1 President:

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#### Meetings

Execs (Sam, Ismail, Violeta and Abhi) had a meeting with a rep from Minister Joyce Murray office. We discussed several bilateral relationship and opportunities.

Sam had a meeting with the GLC to get an update on the bidding process

Sam chaired the honorary committee group that is organising the career day event

#### Conferences

Sam, Ismail and Violeta attended the 60th anniversary of the Canadian Association of Graduate Schools conference in Montreal, Quebec. We learned from other GSS executives and deans and will be presenting our report soon.

#### Internal

We are moving from the current location to the pent house from today.

GLC project will start end of this month

### 6.1.2 Financial Officer

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Sorting Aug, Sep and Oct accounts with Enkel

Implementation of new timesheet management platform

GST Tax payment sorting with Enkel

Follow-up with Auditing firm

### 6.1.3 VP University & Academic Affairs

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Attended the Graduate Council Meeting of the G+PS on November 3rd. During the meeting, I brought up the issue of Parental Leave Policy for graduate students and informed the Dean that I have been working on the policy for some time. I agreed with the Dean that the Policy would be sent to her soon. The draft is now ready to be sent to the G+PS.

I am currently reviewing 10 applications for funding from various faculties and departments for the Teaching and Learning Enhancement Fund (TLEF) Committee, of which I am a member.

Coordinating the ongoing Student Satisfaction Survey. Working with the interim survey coordinator to finalise the survey. As at yesterday, we have 1230 respondents, which is a good number by UBC standards.



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Attended the CAGS 2022 conference to represent the GSS UBC.

Attended the meeting with Deniz at Minister Joyce Murray's office, with some other executives, where we advocated for the interests of graduate students at UBC Vancouver.

I hosted the GSS/G+PS/Green College Graduate Advisers/Secretaries/ Staff appreciation lunch, to appreciate the good work of graduate advisers and secretaries and to deepen our relationship with them. I also made a presentation on the good work that the GSS is doing to add value to graduate students lives at UBC Vancouver.

## 6.1.4 VP External Relations

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- Attended CAGS conference in Montreal
- Lobby Days
- Advocated for Graduate Students funding opportunities- BC Scholarship and BC Access grant
- Accesibility
- MSP
- Sexualized Violence
- Tuition Cap
- Met with food bank coordinator
- Meeting to allocate funding for Food Security Initiatives (Increase for Mealshare and Acadia park food bank)
- Attended Grad staff appreciation event and presented the speakers at the event
- Represented the GSS in the 100 years celebration of the great walk
- Student Housing and childcare services meeting
- Campus vision 2050 meeting- raised concerns about
- Meeting with minister Joyce assistant
- Met with the Ubyyssey regarding new Childcare Benefit
- Met with WES
- Presidential search committee

## 6.1.5 VP Students

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## 6.2 COMMITTEES

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### 6.2.1 Academic & External Committee

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AcEx welcomed the new members and is in the process of onboarding everyone to get started on our next round of goals. The key pieces will be searching for grant funding to apply to for the GSFA and HSA initiatives, and beginning to compile a list of resources for reaching directly out to program coordinators to better reach graduate students.

## **6.2.2 Code & Policy Committee**

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- CPC has been updating G&A on our SMART Goal progress, discussing codifying GSS Council special rules, and starting our annual check-up of the online forms.

## **6.2.3 Engagement & Elections Committee**

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- We currently have five ordinary members and three councilors on the committee and are now closed for ordinary membership.  
The committee successfully organized the International Food Festival on October 24<sup>th</sup>, 2022.  
We are currently working on the elections manual.  
The committee plans to wrap up the meeting for the year by the first week of December.  
We have plans for mental health and entrepreneurship events early next year

## **6.2.4 Executive Committee**

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## **6.2.5 Executive Oversight Committee**

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## **6.2.6 Governance & Accountability Committee**

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- Presentation on SMART Goals end-of-term progress reports December council
- Will request for 2022-2023 cycle of SMART Goals

## **6.2.7 House Finance Committee**

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- - Approved the increase to the budget for Executive retreat from \$500 to \$7800 annually.
- - Submitted End-of-Term updates to SMART Goals to G&A Committee for review.
- - Evaluated alternatives for Uber Eats coupons for GSS-related meeting attendees.
- - Reviewed the budget-actuals oversight process on the new accounting platform to automate the process.

## **6.2.8 Human Resources**

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- 1. 2021-2022 HR SMART GOALS END OF TERM PROGRESS REPORT: Considering the HR committee member's transfer and the new HRC just seated, the 2021-2022 HR SMART Goals will move into the 2022-2023 HR SMART Goals. HRC will finish the first draft of the HR Committees Terms of Reference by



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the end of November 2022 and propose to discuss and approve at the December 2022 Human Resources Committee Meeting.

2. PROFESSIONAL DEVELOPMENT PLAN: postponed to the next meeting. Summarize the previous content we decided on before our next meeting so we can review all the regulations we came up with, discuss amendments, and then vote for implementation.

3. Employee Recognition Program Proposal Approved by HR Committee.

4. DOCUMENT DISCUSSION: "EXIT INTERVIEW", "TRANSITION AND TRAINING MANUAL FOR GSS EXECUTIVES," and "TRANSITION TRAINING MANUAL FOR COMMITTEE CHAIRS" need to amend according to the Corresponding discussion by HR Committee;  
"Complain Form and Exit Interview Form" Approved by HR Committee.

## **6.2.9 Indigenous Engagement ad-hoc Committee**

### **6.2.10 AMS Caucus**

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### **6.2.11 Graduate Council Caucus**

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## **6.3 SENATORS AND BOARD OF GOVERNORS**

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### **6.3.1 Senators:**

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### **6.3.2 Board of Governors Representatives:**

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## **7 NOTICES**

### **7.1 NOTICE OF NEXT MEETING**

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**Date:** Thursday, December 8 at 5:30 pm.



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**Note:** After the December Council meeting, we will have a dinner for councillors and work learn students. More details coming soon!

**Location:** Thea Koerner House

## 7.2 NOTICE OF UNSEATINGS

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Cara James was unseated as Representative of the AMS Caucus

Mopelola Akinjala was unseated as Chair of the AMS Caucus

Mopelola Akinjala was unseated as Representative of the AMS Caucus

Mopelola Akinjala was unseated as Representative of the Grad Council Caucus

## 8 ADJOURNMENT

**BIRT** there being no further business the meeting be adjourned at 7:43 pm.

**Mover:** Aaron

**Seconder:** Sam

**Result:** Carried