ATTENDANCE

Present: Sam Kenston, Aaron Loewen, Isha Gill, Maggie Slein, Parker Lund, Drew Hall, Olivia Tsihlias, Brennan Van Deren, Angeline Wu, Daemen Cline, Alex Babin, Tonje Molyneux, Abhishek Somanagoudar, Simar Nagpal, Samia Ramin, Shishir, Grace Gletsu, Patricia Unung, Atul, Franziska Mey.

Regrets:

Absent:

Quorum: 16 Councillors

CALL TO ORDER AND ADOPTION OF THE AGENDA

1.1 CALL TO ORDER

The meeting will be called to order at 7:43 pm.

1.2 AGENDA ADOPTION

BIRT the agenda be adopted as presented.

Mover: Sam  Seconder: Tonje  Result: Carried

TERRITORIAL ACKNOWLEDGEMENT

President:

INTRODUCTIONS

Introductions.

APPROVAL OF MINUTES

GSS COUNCIL MINUTES
BIRT the following GSS Council minutes be approved:

**February 15th, 2024**

**Mover:** Grace  
**Seconder:** Tonje  
**Result:** Carried

### COMMITTEE MINUTES

BIRT the following GSS Committee minutes be approved:

<table>
<thead>
<tr>
<th>Committee/Caucus</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic &amp; External Committee</td>
<td>Feb 13th, 2024</td>
</tr>
<tr>
<td>Code &amp; Policy Committee</td>
<td>Feb 27th, 2024; Feb 6th 2024</td>
</tr>
<tr>
<td>Engagement &amp; Elections Committee</td>
<td>Feb 9th 2024</td>
</tr>
<tr>
<td>Executive Committee</td>
<td>Feb 9th 2024</td>
</tr>
<tr>
<td>Executive Oversight Committee</td>
<td>Feb 9th, 2024</td>
</tr>
<tr>
<td>Governance &amp; Accountability Committee</td>
<td>Feb 26th, 2024</td>
</tr>
<tr>
<td>Human Resources Committee</td>
<td>Feb 13th, 2024</td>
</tr>
<tr>
<td>AMS Caucus</td>
<td></td>
</tr>
<tr>
<td>Graduate Council</td>
<td></td>
</tr>
<tr>
<td>Health and Dental Plan Caucus</td>
<td>Feb 27th, 2024; Feb 13th 2024</td>
</tr>
<tr>
<td>All-Chairs</td>
<td>Feb 27th, 2024; Feb 13th 2024</td>
</tr>
<tr>
<td>House Finance Committee</td>
<td>Feb 27th, 2024; Feb 13th 2024</td>
</tr>
</tbody>
</table>

**Mover:** Olivia  
**Seconder:** Daemon  
**Result:** Carried

### 2 SEATINGS

#### EXTERNAL REPRESENTATIVES SEATINGS

*All GSS Councillors are required by the bylaws to sit on at least one committee.*

*Committee descriptions and meeting times can be found here.*

BIRT the seating of the following external representatives be approved:

<table>
<thead>
<tr>
<th>Committee/Caucus</th>
<th>Nominee</th>
<th>Position</th>
<th>Vacancies</th>
</tr>
</thead>
</table>

2 OF 10
COMMITTEE SEATINGS

All GSS Councillors shall endeavor to sit on at least one committee as per Policy 6.2.2.

Committee descriptions and meeting times can be found here.

BIRT the following Committee seatings be approved:

<table>
<thead>
<tr>
<th>Committee/Caucus</th>
<th>Nominee</th>
<th>Position</th>
<th>Vacancies</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic &amp; External</td>
<td>Nikhil Khota, Orkhon</td>
<td>Councillor</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Ordinary Member</td>
<td>3</td>
</tr>
<tr>
<td>Code &amp; Policy</td>
<td></td>
<td>Councillor</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Ordinary Member</td>
<td>1</td>
</tr>
<tr>
<td>Engagement &amp; Elections</td>
<td>Shiquing Li</td>
<td>Councillor</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Ordinary Member</td>
<td>1</td>
</tr>
<tr>
<td>Executive Oversight</td>
<td>Grace Gletsu</td>
<td>Councillor</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Ordinary Member</td>
<td>0</td>
</tr>
<tr>
<td>Governance &amp; Accountability</td>
<td>Brennan Van Deren</td>
<td>Councillor</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>Aisha Eldeeb</td>
<td>Ordinary Member</td>
<td>1</td>
</tr>
<tr>
<td>House Finance</td>
<td></td>
<td>Councillor</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Zaryan Masood</td>
<td>Ordinary Member</td>
<td>3</td>
</tr>
<tr>
<td>Human Resources</td>
<td></td>
<td>Councillor</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Sydney Hood</td>
<td>Ordinary Member</td>
<td>0</td>
</tr>
</tbody>
</table>

Mover: Daemon  Seconder: Tonje  Result: Carried
GSS Council Minutes
Thursday, March 21st, 2024 | MK Forum | 6:30 pm.

CHAIR SEATINGS

BIRT the following Chair seatings be approved:

<table>
<thead>
<tr>
<th>Chair</th>
<th>Committee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mahfida Tahniat</td>
<td>HR Chair</td>
</tr>
</tbody>
</table>

Mover: Abhishek  Seconder: Maggie  Result: Carried

3  MATTERS FOR DECISION

3.1 AFFILIATE ORGANIZATION RECOGNITION

WHEREAS the following organizations have submitted a petition for recognition as an Affiliate Organization,

BIRT the following organizations be recognized as Affiliate Organizations for one year, ending at the meeting of Council in March 2025:

<table>
<thead>
<tr>
<th>Name of Affiliate Organization</th>
<th>Representative</th>
</tr>
</thead>
<tbody>
<tr>
<td>Centre for Heart Lung Innovation Trainee Association (TAHLI)</td>
<td>Sunaina Chopra</td>
</tr>
<tr>
<td>International Collaboration on Repair Discoveries (ICORD) Trainee Committee</td>
<td>Adan Moallemi</td>
</tr>
<tr>
<td>Graduate Students in Nursing Association (GSNA)</td>
<td>Michelle Cho</td>
</tr>
</tbody>
</table>

MOVER: Patricia  SECONDER: Tonje  RESULT: Carried

3.2 CONSENT AGENDA
Group Responsible: Code & Policy Committee

Description: A motion to amend the GSS policies regarding the integration of a Consent Agenda.

Proposed Objective: To pass policy changes.

Time: 10 minutes


WHEREAS the current agenda has routine motions that are typically passed without contention,
WHEREAS streamlining Council meetings can be achieve using a Consent Agenda,
WHEREAS Robert's Rules of Order allow for the usage of a Consent Agenda in meetings,
BIRT the changes listed in "Policy Revision Form - Consent Agenda.pdf" be approved as presented.

MOVER: Daemon SECONDER: Sam RESULT: Carried

HEALTH AND DENTAL PLAN ADMINISTRATIVE AGREEMENT

Group Responsible: GSS President and AMS/GSS Health & Dental Plan

Proposed Objective: To approve both motions

Time: 10 minutes

Supporting Documents: Plan Agreement

MOTION ONE

WHEREAS the AMS/GSS Extended Health and Dental Plan Administration Agreement is a confidential legal document.

BIRT Council approve the proposed amendment to the AMS/GSS Extended Health and Dental Plan Administration Agreement.

Reasoning: Over the years, we have seen that the health and dental reserve has dropped dramatically to a point where, in the summer of this year, we were in a crisis mode as the reserve was dropping into the negatives. To ensure that such instances do not occur in the future we want to amend the contract to include a 10% reserve clause (the amendment I sent you in an earlier email). This is a fairly consistent industry practice in the insurance world and is also mandatory by the Strata Act for corporations, further justifying the need for
this. Please note this does not mean that we would transfer 10% of the premiums into a reserve but rather means that we can maintain a balance between premiums and reserves.

MOVER: Sam SECONDER: Shishir RESULT: Carried

MOTION TWO

WHEREAS the Dental Fee Guide is projected to increase by 4.73% in the upcoming policy year;

WHEREAS the earliest projections for premiums are set to increase by $15 from $330 to $345;

WHEREAS an increase up to 5% annually may be made if approved by a special resolution of the GSS Council and a 2/3rds resolution of the AMS Council, provided that a recommendation for such an increase is made by the AMS/GSS Health and Dental Plan Committee.

BIRT the Health and Dental Fee be increased by 5% for the upcoming policy year.

Reasoning- From our early projections for the cost of premiums, it looks like we would be looking at at least a $15 increase from $330 to $345 in addition to this the BC Dental Fee Guide has increased by 4.73% which would only aggravate the premium costs. In a time where we are building up our reserves from a negative number and to ensure that we do not negatively impact the coverage for students the increase to the fee by 5% as allowed by the referendum is must.

MOVER: Sam SECONDER: Tonje RESULT: Carried

Discussion

Sam: So this is one of the problems I talked about. There is no money in the coffers. If we don't increase this. Students will not either will not be able to utilize the plan or will be forced to pay out of pocket. So as a parent emergency that, I don't know, you can ask Where did that money go to? I don't know, either. That's what we should be finding out. We are 50,000 students at UBC, we paid 300 And something. Somebody has a beautiful question at the ATM, we want to see how much did we make versus how much the claims are? This shouldn't be too much. So for now, long story short, we, we were told there's no money in the coffers, we need to keep running. People who have emergency leave, they need to do things, they need to do a structure, they need to do things. So this is a one of emergency. So we need to increase the premium for now. So that the data plan, keep running. But once again, my recommendation is after we vote for this, we should now take a proactive approach. And ask more questions where we save money when we save money go into? Can you be more
accountable? Or can we form our own? Can we separate from them? So for now, just because we have 10,000 students out there, we don't know who hears me, I'll say let's vote for this increase? Do I like it? No. But we don't want to stop that plant. Maybe? Obviously, tomorrow, right again, but let's ask question or let's hold them accountable.

**Student:** But if I'm understanding it correctly, this is an insurance plan, right? And so we have a certain amount of money that we paid to the insurance company, which we should have budgeted for by having the fees right. And so I can't imagine a scenario where all of a sudden we don't have money and so then claims stop getting paid out. That seems like the insurance company would then be breaching on their contract with us. Is that not.

**Sam:** Yes or no the fo can help me. While we will, there are different layers of insurance we've moved from copay to spay such a premium. If you've been at UBC for some time you realize health and dental used to be the 90% and currently I think is 80% of preventive and then it used to be $80. Now there are $60 or something in balances the insurance company. Currently the plan we are on they tell us this is the car everybody can use. Once you hit this car. That's it is like vehicle insurance, you have a maximum amount you can use a year once you hit this anything if you have 2 million claim, if the damage is more than 2 million you pay every two years that we can we've hit our our max we've maxed out so if you want to keep the same plan that people need to pay that portion for example, if you were to use a service that heavy you have to pay $20 And the plan pays $80 And you've maxed that one out then you have to pay $100 from your pocket, right. So that is the plan we are on. There is a an understanding that plan is not good for us. And once again student carried me to speak on our behalf so this one is not helping students. Either let's change Pacific Blue Cross or let's change the kind of Columbia music If these are things that we will really need someone to fight for students.

**Abhishek:** Yeah, I would like to around to Sam's point. So, previously for several years MSU has to handle all these premium amount the insurance company used to once all the camp claims has been settled. The insurance company used to fill the MLS and we used to pay that.
Time reserved for questions regarding updates below.

5.1 EXECUTIVES

President:

Meeting with UBC Workplace Learning Manager to discuss GSS WL applications
Meeting with AMS Executives to discuss continued collaboration
Working with ESEO and EPP for a smooth election
Meeting candidates for president

Financial Officer

5.2 COMMITTEES

Academic & External Committee

The Smart Goals of the committee were submitted to the G&A Committee on February 14, 2024
The membership standings have been made official by the last Council meeting

Code & Policy Committee

CPC has been working on refreshing the Executive duties, approving a Consent Agenda for Council meetings, and discussing the creation of a HF Manual.

Engagement & Elections Committee
5.2.1 Executive Committee

5.2.2 Executive Oversight Committee

Governance & Accountability Committee

G&A is currently working on our SMART goals.

House Finance Committee

1. Financial Officer is working on moving funds to Vancity Bank from Scotiabank.
2. HFC along with GSS staff is finalizing the contract with the food vendor for the GLC building.
3. HFC is selecting a new auditor for a one year contract.
4. HFC has also selected a new CPA to liaison between the accounting and auditing firms and also to keep track of budgetary concerns.

5.2.3 Human Resources

Working hours increasing request from HR consultant
HRC all approved to increase 250 hours for HR consultant

AMS Caucus

5.2.4 Graduate Council Caucus

5.3 Senators and Board of Governors

5.3.1 Senators:


5.3.2 Board of Governors Representatives:

6 NOTICES

6.1 NOTICE OF NEXT MEETING

Date: Thursday, April 18th, 2024 at 5:30 pm

Location: Michael Kingsmill Forum

NOTICE OF UNSEATINGS

Yuting Liu was unseated from the Human Resources Committee as Chair

Franziska Mey was unseated from the AMS Council as Representative

7 ADJOURNMENT

BIRT there being no further business the meeting be adjourned at 8:29 pm.

Mover: Maggie  Seconder: Franziska  Result: Carried